Interr	nal Rev	venue	Service		Go to ww	w.irs.gov/Form99	0 for instructions	and th	ne latest in	format	tion.				pection	
<u>A</u>	For	the 2	2023 calend	ar year, or ta	ax year beginn	ing			, 2023, a	and en	ding			, 20		
В	Check	k if app	olicable:	C Name of org	ganization No	One Left Be	hind					[	) Emp	loyer identificat	ion num	ber
	Addre	ess cha	ange	Doing busin	ess as									47-1251	L659	
	Name	e chanç	ge	Number and	street (or P.O. box	if mail is not delivered to	o street address)			Room/s	suite	E	Teler	hone number		
	Initial	return		4075	WILSON BL	VD Suite 855	5							(703) 50	02-01	26
Ē			/terminated			country, and ZIP or forei							G Gros	s receipts		
х		ided re		-	gton, VA		3						\$		3,460	429
Н			pending		address of principal						H(a) le #	ais a dr		for subordinates?	☐ Yes	X No
	rippiic	bation	periaing	. Humo und u										tes included?		∏ No
	Tox o	vomnt	ototuo: X	501(c)(3)	501(c) (	) (insert no.)	4947(a)(1) or	527	,					st. See instructio		
<u>'</u>						) (Insert no.)	4947(a)(1) or	<u> </u>							ins	
	Webs			noonele							H(c) Gro					
	art l	<u> </u>	anization: X	Corporation	Trust Asso	ociation Other		L 1	ear of formation	on: 20	014	M St	ate of le	gal domicile:	VA	
10	- T			•												
			•	Ũ		n or most significa	_							ICA'S WA		
e		ALLIES FROM AFGHANISTAN AND IRAO WHO ARE ELIGIBLE FOR THE SPECIA NAVIGATE THE VISA APPLICATION PROCESS AND TO RESETTLE IN THE UNI														
& Governance		-			A APPLICA	TION PROCESS	AND TO RES	ETTLE	IN TH	E UNI	ITED S	TAT	ES O	NCE THEY	RECE	IVE
err		-	CHEIR VI													
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<u>ه</u>	:			0	0	ning body (Part VI,	· · · · ·			•••		•	3			13
es	4				-	of the governing be		b)		• • •		·	4			13
Activities	4	5 7	Total number	of individual	s employed in o	calendar year 2023	(Part V, line 2a)	•••				•	5			11
<b>\cti</b>		<b>6</b> 7	Total number	of volunteer	s (estimate if n	ecessary) · ·		•••				•	6			13
٩		7a ⊺	Fotal unrelate	ed business r	evenue from P	art VIII, column (C)	), line 12 • • •	•••				•	7a			0
		b١	Net unrelated	d business ta	xable income fi	rom Form 990-T, P	art I, line 11 🛛 .					•	7b			0
											Prior Y	'ear		Curre	ent Year	
	1	8 (	Contributions	and grants (	(Part VIII, line 1	h)					2,2	259,	,002	:	3,122	,054
ne		<b>9</b> F	Program ser	vice revenue	(Part VIII, line)	2g)										,000
Revenue	1	<b>0</b> I	nvestment ir	ncome (Part V	VIII, column (A)	), lines 3, 4, and 7d	)					10	,003			,375
Š	1					es 5, 6d, 8c, 9c, 10						/				0
	1				( ):	nust equal Part VIII,		2)			2.2	69	,005		3.460	,429
	1					(, column (A), lines	4						,396			2,000
	1					column (A), line 4)						/J1 /	, 550		0.52	0
	1					benefits (Part IX, c						112	,074		070	,796
es						plumn (A), line 11e)	. ,	,				113	,074			0
Expenses	_   ''			-		mn (D), line 25)										
ăX	·   .							4	53,664		0.5	100	040	1 5 60 750		
ш						es 11a-11d, 11f-24e		• • •					849		1,568	
			•			qual Part IX, colum					1 -		,319		3,171	/
	<u>1</u> ! م	9 F	tevenue les	s expenses.	Subtract line 16			• • •		-			,314)			,881
Net <u>As</u> sets or	Ξ Ω		<b>F</b> -4-1 4-							Be	ginning of C				of Year	
sset	2 Balar			(Part X, line 1				• • •			11,5			12		,184
etA				s (Part X, line		••••		• • •					,506			,027
					es. Subtract lin	e 21 from line 20		• • •			11,5	528,	,037	12	2,389	,157
	art II		<u> </u>	re Block		in duality of a second second			-1 4 - 41 - 1 4 -	6 l			14.1			
						n, including accompanyir cer) is based on all inform				f my kno	wledge and	beliet,	it is			
Sig	in			AEL MITC	HELL											
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-			Print/Type pre	parer's name		Preparer's signature			Date		Ch	eck	if	PTIN		
Ра			Glenn Frank Glenn Frank 11-06-2024 self-emp								f-empl	oyed	P0062	5549		
	epai		Firm's name		JS MILLE	R GROUP, PLI	C				Firm's EIN					
Us	e O	nly	Firm's addres	s	818 CONN	ECTICUT AVE	NW ST 900				Phone no.					
						on DC 20006							202-	345-3633	5	
May	the l	IRS	discuss this	return with th		wn above? See ins	tructions							<b></b> .	-	No
						arate instructions								 Fc	orm <b>990</b>	(2023)
EEA	•				•											. /
- •																

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 23 20

Open to Public

Department of the Treasury
Internal Revenue Service

Form **990** 

	1 990 (2023) No One Left Behind 47-1251659 Page 2 rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	NO ONE LEFT BEHIND HELPS AMERICA'S WARTIME ALLIES FROM AFGHANISTAN AND IRAQ WHO ARE ELIGIBLE FOR
	THE SPECIAL IMMIGRANT VISA PROGRAM TO NAVIGATE THE VISA APPLICATION PROCESS AND TO RESETTLE IN
	THE UNITED STATES ONCE THEY RECEIVE THEIR VISA.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 1,082,385 including grants of \$ ) (Revenue \$ )
Tu	NO ONE LEFT BEHIND PROVIDED FINANCIAL ASSISTANCE TO ASSIST SIVS IN EVACUATING AFGHANISTAN.
4b	(Code: ) (Expenses \$ 821,161 including grants of \$ ) (Revenue \$ )
	NO ONE LEFT BEHIND PROVIDED EMERGENCY RESETTLEMENT FINANCIAL ASSISTANCE TO SIVS IN THE FORM OF
	CHECKS AND DIRECT DEPOSIT. THE FUNDS WERE USED FOR RENT, NECESSITIES INCLUDING FOOD, CLOTHING AND
	FURNITURE, TRANSPORTATION, AND MEDICAL SUPPORT. THIS ASSISTANCE PROVIDED MUCH-NEEDED SECURITY FOR
	FAMILIES, AFFORDING THEM THE OPPORTUNITY TO FOCUS ON LONG-TERM RESETTLEMENT AND REQUIREMENTS LIKE
	SECURING ADEQUATE EMPLOYMENT.
4c	(Code: ) (Expenses \$ 223,824 including grants of \$ ) (Revenue \$ )
	NO ONE LEFT BEHIND ADVOCATES FOR SIVS BEFORE THE PUBLIC, CONGRESS, AND THE ADMINISTRATION.
	Other program comission (Decerities on Schedule O.)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
4e	(Expenses \$ including grants of \$ ) (Revenue \$ )         Total program service expenses       2,127,370

Form	1990 (2023) No One Left Behind 47-12516	59	F	Page 3
_	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	x	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		x
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		x
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

_	990 (2023) No One Left Behind 47-1251	659	Page <b>4</b>
Pai	rt IV Checklist of Required Schedules (continued)		
			<u>res No</u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the		<u>×</u>
	organization's current and former officers, directors, trustees, key employees, and highest compensated		
	employees? If "Yes," complete Schedule J	23	x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		r —
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b		
	through 24d and complete Schedule K. If "No," go to line 25a	24a	x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year		
	to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		
	If "Yes," complete Schedule L, Part I	25b	<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	v
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20	<u> </u>
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee		
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these		
	persons? If "Yes," complete Schedule L, Part III	27	x
28	Was the organization a party to a business transaction with one of the following parties (See the Schedule		
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If		
	"Yes," complete Schedule L, Part IV	28a	x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	x
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If		
	"Yes," complete Schedule L, Part IV · · · · · · · · · · · · · · · · · ·	28c	<u>x</u>
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	<u>x</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		
	conservation contributions? If "Yes," complete Schedule M	30	<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	<u>x</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i> complete Schedule N, Part II	32	
33	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	<u> </u>
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		
	or IV, and Part V, line 1	34	x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u>x</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u>x</u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and		
	19? Note: All Form 990 filers are required to complete Schedule O	38	x
Par			
	Check if Schedule O contains a response or note to any line in this Part V		
4.0	Enter the number reported in her 2 of Form 4000. Enter 0, if ant any limited		res No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable       1a       27         Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable       1b       0	_	
D D	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable       1b       0         Did the organization comply with backup withholding rules for reportable payments to vendors and       0		
v	reportable gaming (gambling) winnings to prize winners?	1c	

				$\bigcap$
Form	990 (2023) No One Left Behind	47-125165	59	Page 5
Par		1/ 12510.	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	11		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	]	2b X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	· · · · ·	3a	x
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	· · · ·	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	•••••	4a	x
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	` <b>.</b>	-	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	•••••	5a	<u> </u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	•••••	5b	<u> </u>
C Co			5c	<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	)	60	
b	organization solicit any contributions that were not tax deductible as charitable contributions?	•••••	6a	<u>x</u>
D	gifts were not tax deductible?		6b	
7	Organizations that may receive deductible contributions under section 170(c).		0.0	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
ŭ	and services provided to the payor?		7a	x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		-	
	required to file Form 8282?		7c	x
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	[	7f	x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	[	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	[	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	· · · · ·	8	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	· · · · ·	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	· · · · ·	9b	
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)		120	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		12a	
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a	
a	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.		154	
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a	x
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	F	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	-	-	+
	excess parachute payment(s) during the year?		15	x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16	x
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		17	
	If "Yes," complete Form 6069.			

For	m 990 (2023) No One Left Behind 47-1251			age 6
Pa	art VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, a			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S	ee inst	ructio	-
_	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>	•••	x
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	-		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
b	committee, explain on Schedule O. Enter the number of voting members included in line 1a, above, who are independent <b>11</b>			
2	Enter the number of voting members included in line 1a, above, who are independent <b>11 13 13 13 13 14 15 15 15 16 16 16 17 17 17 18 17 19 11 19 11 11 11 11 11</b>	-		
-	any other officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct	-		<u> </u>
-	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		x
6	Did the organization have members or stockholders?	6		x
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
a L	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	x	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		v
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	5		x
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		x
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		x
14 15	Did the organization have a written document retention and destruction policy?	14	x	
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15b		x
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed           Statement #17			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.         Own website       Another's website         X       Upon request         Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	No One Left Behind (703)502-0126, 4075 WILSON BLVD 855, Arlington, VA 22203			

Form 990 (2023)	) No	One	Left I	Behind					47-	-1251659	9	Page 7
Part VII	Compensatior	ו of C	Officers	, Directors,	Trustees,	Key E	Employees,	Highest	Compensate	ed Empl	loyees,	and
I	ndependent C	Contr	actors									

. . . . . .

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

· List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

· List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

 $\mathbf{x}$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(	C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average					nan one s both ar		Reportable	Reportable	Estimated amount
	hours					/trustee)		compensation	compensation	of other
	per week							from the organization (W-2/	from related organizations (W-2/	compensation from the
	(list any	Inc or	Ins	Q	Ke	en Hij	Fo	1099-MISC/	1099-MISC/	organization and
	hours for related	direc	stitut	Officer	∘y en	ghes 1ploy	Former	1099-NEC)	1099-NEC)	related organizations
	organizations	ual tr	ional		Key employee	t cor				
	below	Individual trustee or director	Institutional trustee		/ee	nper				
	dotted line)	e	tee			Highest compensated employee				
						ă				
(1)MICHAEL MITCHELL	40.00									
EXECUTIVE DIRECTOR					х			220,000	0	5,754
(2) MARGARET P PHELPS	40.00									
DIRECTOR OF EVACUATION						х		113,269	0	0
(3) SAMUEL R WELLER	40.00									
DEVELOPMENT OFFICER						х		106,165	0	0
(4) HAL THOMAS	10.00									
DIRECTOR		х						0	0	0
(5) PARKER NORMAN	<u>10.00</u>									
DIRECTOR		х						0	0	0
(6) LOREN_VOSS	<u>10.00</u>									
DIRECTOR		х						0	0	0
(7) FRANCE HOANG	10.00									
DIRECTOR		х						0	0	0
(8)MATT_WATERS	10.00									
DIRECTOR		х						0	0	0
(9) GREG_FAIRBANK	10.00									
DIRECTOR		х						0	0	0
(10)JD DOLAN	10.00									
DIRECTOR		х						0	0	0
(11) HOWARD MANUEL	10.00									
DIRECTOR		х						0	0	0
(12)DOUG LIVERMORE	10.00									
DIRECTOR		х						0	0	0
(13)MARIAH SMITH	10.00									
VICE CHAIRMAN		х		х				0	0	0
(14)PHIL CARUSO	10.00									
CHAIRMAN		х		х				0	0	0
EEA										Form <b>990</b> (2023)

Part VII   Section	No One Left Behin n A. Officers, Directors, T	rustees, k	(ey E	mp	lov	ees.	and	H k	lighest Compe	47-125 ensated Emp	loyees		age 8
			•		-	C)	-		<u> </u>	L. L	[ ]		
	(A)	(B)				sition			(D)	(E)		(F)	
	Name and title	Average	,			ore thar son is b			Reportable	Reportable	Esti	mated am	ount
		hours			•	ector/tri			compensation	compensation		of other	
		per week							from the	from related organizations (W-2/	0	ompensati from the	on
		(list any	or In	Ing	q	2	e T	Ъ	organization (W-2/ 1099-MISC/	1099-MISC/	ord	anization	and
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	ghes	Former	1099-NEC)	1099-NEC)		ed organiz	
		organizations	ual t	iona		nplo	/ee	_					
		below	ruste	l trus		yee	mpe						
		dotted line)	ě	stee			Highest compensated employee						
							ed						
5)ANNIE_YU_KLEI	MAN	10.00											
ORPORATE SECRE			x		x				0	0			0
6)BLAKE LINDGRE		10.00											
EASURER			x		x				0	0			0
7)						-				Ŭ			
										Ŧ			
8)													
		⊦											
9)													
0)													
1)								-					
<u>.</u> 1)													
20								_					
2)													
3)								_					
A)								-					
<b>4)</b>													
<b>E</b> )					,								
5)													
dh Oubtatal								_					
				•••	• •	• • •	• • •	ł					
	tinuation sheets to Part VII, Secti							t		-			
· ·	s 1b and 1c)								439,434	0 en \$100 000 of		5,7	/54
	of individuals (including but no		tnose	elist	ea a	above	e) wn	io r	eceived more th	an \$100,000 of			
reportable col	mpensation from the organiza	tion											3
												Yes	No
-	tion list any <b>former</b> officer, director,	•				-							
	e 1a? If "Yes," complete Schedule J										3		x
•	al listed on line 1a, is the sum of re	•	•										
	related organizations greater than												
											4	x	
5 Did any person	listed on line 1a receive or accrue o	compensation	from	any ı	unre	lated	organi	izat	ion or individual				
	dered to the organization? If "Yes," of	complete Sche	edule .	J for a	such	n perso	m.				5		х
	ndent Contractors												
1 Complete this	table for your five highest cor	mpensated	indep	end	ent	contr	acto	rs t	hat received mo	re than \$100,00	)0 of		
compensation	n from the organization. Repor	t compensa	ation f	or th	ne c	aleno	lar ye	ear	ending with or w	<u>vithin the orga</u> ni	zation's	s tax ye	ear.
	(A)								(B)		(C	)	
	Name and business address	s							Description of service	es	Comper		
	7												

received more than \$100,000 of cor	mpensation from the organization

rm 990 <b>art V</b>		23) No One Left Behind Statement of Revenue				47-12516	59 Page 9
art v	111		o or noto to onvi	ing in this Dart V			
		Check if Schedule O contains a response	e or note to any i	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512–514
	1a	Federated campaigns • • • • • • • 1a					
s	b	Membership dues 1b					
and other Similar Amounts	С	Fundraising events 1c					
	d	Related organizations					
	e	Government grants (contributions) 1e					
5	t	All other contributions, gifts, grants,					
	g	and similar amounts not included above <b>1f</b> Noncash contributions included in	3,122,054				
5	y	lines 1a-1f 1g	\$				
8	h	Total. Add lines 1a-1f		3,122,054			
			Business Code	.,,			
	2a	Loan Management Fee	561000	5,000	5,000		
	b						
	С						
	d						
	e f	All other program service revenue					
		Total. Add lines 2a-2f		5,000			
		Investment income (including dividends, interest, a		3,000			
		other similar amounts)		333,375			333,375
	4	Income from investment of tax-exempt bond proce	eds · · · ·				
	5	Royalties					
	_	(i) Real	(ii) Personal				
		Gross rents 6a Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
	b	Less: cost or other basis					
	~	and sales expenses 7b Gain or (loss) 7c					
		Net gain or (loss)					
		Gross income from fundraising					
		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 • • • • • • • • 8a					
		Less: direct expenses					
		, , , , , , , , , , , , , , , , , , ,	 I				
		Gross income from gaming activities. See Part IV, line 19 9a					
		Less: direct expenses					
		Gross sales of inventory, less					
		returns and allowances					
		Less: cost of goods sold 10b					
	C	Net income or (loss) from sales of inventory					
	11a		Business Code				
	b		<u> </u>				<u> </u>
	c						
	d	All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		3,460,429	5,000	0	333,375

26

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

. . .

following SOP 98-2 (ASC 958-720)

Pa	No         One         Left         Behind           rt IX         Statement of Functional Expenses				165
Sec	tion 501(c)(3) and 501(c)(4) organizations must comple	te all columns. All oth	er organizations mu	st complete column	(A
	Check if Schedule O contains a response or	note to any line in this	Part IX		
Do n	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	
8b, 9	b, and 10b of Part VIII.		expenses	general expenses	L
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22 • • • • • • • • • • • • • • •	12,000	12,000		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16 • • • •	620,000	620,000		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	220,000	103,646	55,722	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				L
7	Other salaries and wages	685,138	322,781	173,535	L
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
0	Payroll taxes • • • • • • • • • • • • • • • • • • •	65,658	31,691	15,697	
1	Fees for services (nonemployees):				
а	Management • • • • • • • • • • • • • • • • • • •				
b	Legal • • • • • • • • • • • • • • • • • • •	17,952	5,366	12,586	
С	Accounting	97,451		97,451	
d	Lobbying		Ť		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	22,996		22,996	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	291,404	203,384	56,216	
2	Advertising and promotion	109,992	54,781	1,170	
3	Office expenses	25,188	2,211	22,442	
4	Information technology	16,129		3,851	
5	Royalties				
6	Occupancy				
7	Travel	72,311	2,001	36,282	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	ļļ			L
9	Conferences, conventions, and meetings				L
0	Interest				
1	Payments to affiliates				L
2	Depreciation, depletion, and amortization				L
3	Insurance	13,686	4,092	8,638	L
4	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				L
а	Bank and service fees	39,892	12,175	2,173	L
b	Miscellaneous	26,481		23,514	L
C	Reimbursed expenses	78,193	59,469	17,317	L
d	Dues and subscriptions	17,319	11,760	5,531	L
е	All other expenses	739,758	682,013	35,393	L
25	Total functional expenses. Add lines 1 through 24e	3 171 548	2 127 370	590 514	1

25,544

2,967

1,407 28

22,352

453,664

Form 990 (2023)

## 47-1251659

590,514

. . . . .

(D) Fundraising expenses

X

60,632

188,822

18,270

31,804

54,041

12,278

34,028

535

8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       370       9       8,752         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       10c       10c         11       Investments - publicly traded securities       10a       10c       10c       10c         12       Investments - other securities. See Part IV, line 11       8,859,906       12       9,742,524         13       Investments - program-related. See Part IV, line 11       13       11       539,543       16       12,521,184         14       Intragbite assets. See Part IV, line 11       216,531       15       108,552       11       108,552         14       Total assets. Add lines 1 through 16 (must equal line 33)       11,539,543       16       12,521,184         17       Accounts payable and accrued expenses       11,1506       17       132,027         12       Escrow or custodial account liability. Complete Part IV of Schedule D       21       22       22         21       Escrow or custodial account liability. Complete Part IV of Schedule D       22       22       22         22       Lonas and other payable to unrelated third parties       23       23       24       24	Par	. <b>X</b>	Balance Sheet				
Beginning of year         End or year           1         Cash - non-interest-bearing         1,533,370         1         2,973,651           2         Savings and temporary cash investments         1,000,000         3           4         Accounts readvable, net         1000,000         3           5         Leans and other receivable, net         1000,000         3           6         Leans and other receivables from any current or former officer, director, tructure, lever projeve, creator or founder, substantial controlled, entroner, (as defined under section 4956(t)/(10), and persons described in section 4956(t)/(10), and persons 4956(t)/(10), and per			Check if Schedule O contains a response or note to any line in this Part X				
9         Cath - non-interest-beamg         1, 533, 370         1         1, 973, 651           2         Savings and temporary cash investments         2         2         3         Pelges and grants receivable, net         100,000         3           4         Accounts receivable, net         100,000         3         4         4           5         Loans and other receivables from any current or former officer, director, trustee, key employee, creator or bunder, substantial contributor, or 35% controlled entity or family member of any of these persons         6         6           7         Notes and loans recolvable, net         8         6         7           9         Prepaid depenses and deforter disqualified persons (as defined three securities cost or other basic for sale or use         9         7         8, 752           9         Prepaid depenses and deforted charges         100         10         6         10           11         Investments - othe securities. See Part IV, line 11         1         8, 859, 906         12         9, 742, 524           16         Other assets. See Part IV, line 11         1         13         13, 539, 543         16         12, 521, 184           17         Accounts payable and accrued expenses         11, 50         132, 027         132, 027           18         De							
2         2         Swings and temporary cash investments		1	Cash - non-interest-bearing	1,533,370	1	1,973,651	
4       Accounts receivable, net       4         5       Leans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       5         6       Leans and other receivables from other disqualified persons (as defined under section 4958(r)(1)), and persons described in section 4958(r)(3)(8)       6         7       Notes and coard receivables from other disqualified persons (as defined under section 4958(r)(1)), and persons described in section 4958(r)(3)(8)       8         9       Prepaid appeness and deferred charges       370       9       8, 752         10a       Basis. Complete Part VI of Schedule D       10a       9       9, 752         11       Investments - publicly traded securities       11       9       7, 742, 524         11       Investments - publicly traded securities       11       9       7, 742, 524         12       Investments - publicly traded securities       11       10b       10c       10c         12       Investments - other securities. See Part IV, line 11       216, 531       16       12, 521, 184         13       Intrangible assets       11       11, 556       11, 132, 027       11, 559, 543       16       12, 521, 184         14       Total assets. Add lines 11 fruing 16<		2	Savings and temporary cash investments	, ,	2		
4       Accounts receivable, net       4         5       Leans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       5         6       Leans and other receivables from other disqualified persons (as defined under section 4958(r)(1)), and persons described in section 4958(r)(3)(8)       6         7       Notes and coard receivables from other disqualified persons (as defined under section 4958(r)(1)), and persons described in section 4958(r)(3)(8)       8         9       Prepaid appeness and deferred charges       370       9       8, 752         10a       Basis. Complete Part VI of Schedule D       10a       9       9, 752         11       Investments - publicly traded securities       11       9       7, 742, 524         11       Investments - publicly traded securities       11       9       7, 742, 524         12       Investments - publicly traded securities       11       10b       10c       10c         12       Investments - other securities. See Part IV, line 11       216, 531       16       12, 521, 184         13       Intrangible assets       11       11, 556       11, 132, 027       11, 559, 543       16       12, 521, 184         14       Total assets. Add lines 11 fruing 16<		3	Pledges and grants receivable, net	100,000	3		
gg         trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons         6           6         Leass and other receivables from Other disqualified persons (as defined under section 4958(r)(1)), and persons described in section 4958(r)(3)(8)         6         6           7         Notes and loans receivable, net         8         329,366         7         687,723           9         Prepaid expenses and deferred changes         3700         9         8,752           10a         10a         10b         10c         10c           11         Investments - publicly traded securities         11         10c         11           11         Investments - publicly traded securities         11         11         12         1742,524           11         Investments - publicly traded securities         11         11         12         12         9,742,524           11         Investments - publicly traded securities         12         1,533,15         108,534         12         2,521,164           12         Investments - publicly traded securities         216,531         15         108,534         12         12,521,164           14         Intangible assets         11,506         17         132,027         13		4	Accounts receivable, net		4		
gg         controlled entity or family member of any of these persons         5           6         Loans and other receivables from other disqualified persons (as defined under section 4958(C)(1)), and persons (as defined under section 4958(C)(3)(B)         6           7         Notes and loans receivable, net         829,366         7           8         Inventories for sale or use         3770         9         8,752           9         Prepaid expenses and deferred charges         3770         9         8,752           10a         10a         10c         10c         10c           1         Investments - poster VI of Schedule D         10a         10c         11           10         10b         10c         10c         10c         10c           11         Investments - posteriot VI of Schedule D         10a         10c         11         11           11         Investments - posteriot Receive and expenses         11,506         12,521,184         11,539,543         12,521,184           10         Deferred revenue         19         12,522,184         11,506         12,521,184           10         Deferred revenue         23         24         26         24         27           21         Loans and other payable to unreleted third parties </th <th></th> <th>5</th> <th>Loans and other receivables from any current or former officer, director,</th> <th></th> <th></th> <th></th>		5	Loans and other receivables from any current or former officer, director,				
6         Loans and other receivables from other disqualified persons (as defined under section 4958(f(1)), and persons described in section 4958(c/(3)(B)         8           7         Notes and loans receivable, net         8           8         Inventories for sale or use         8           9         Prepaid expenses and deferred charges         370         9         8,752           10a         Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D         10a         10c           11         Investments - other securities. See Part IV, line 11         10b         10c           13         Investments - other securities. See Part IV, line 11         216,5331         108,534           16         Total assets. Add lines 1 through 16 (must equal line 33)         11,539,543         16         12,522,184           17         Accounts payable and accound kability. Complete Part IV of Schedule D         21         22,523,115         108,534           18         Total assets. Add lines 1 through 16 (must equal line 33)         11,539,543         16         12,522,184           19         Deferred revenue         11         20         21         22           21         Loans and other payables to any current or former ofiger, dreator         23         24           21         Loans and other payables to any			trustee, key employee, creator or founder, substantial contributor, or 35%				
ggg         under section 4958(r)(1)), and persons described in section 4958(c)(3)(B)         6           7         Notes and loans receivable, net         829,266         7         687,723           8         Investments or sale or use         370         8         829,266         7         687,723           9         Prepaid exponses and deferred charges         370         8         752         8           9         Investments - policity traded securities         10a         10c         10c         10c           11         Investments - policity traded securities         11         11         8         8,859,906         12         9,742,524           13         Investments - policity traded securities         11         13         11         13           14         Intragible assets			controlled entity or family member of any of these persons		5		
982         7         Notes and loans receivable, net         829,366         7         687,723           8         Inventories for sale or use         8         8         370         9         8,752           10a         Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D         10a         370         9         8,752           10a         Land, buildings, and equipment: cost or other basis. Complete depreciation         10a         10c         10c           11         Investments - opticity for securities. See Part IV, line 11         10a         13         742,524           12         Investments - opticity formatices. See Part IV, line 11         216,531         15         108,534           13         Other assets. See Part IV, line 11         216,531         16         12,2521,184           14         Total assets. Add lines 11 mcupit 15 (must equal line 33)         11,506         17         132,027           13         Grants payable and accrued expenses         11,506         17         132,027           14         Tax-exempt bond liabilities         20         21         22         20           14         Secured most gapes and one payable to unrelated third parties         22         22         24           20         Tax-exe		6	Loans and other receivables from other disqualified persons (as defined				
8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       370       9       8,752         10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D       10a       10a       10a         11       Investments - ubbilely traded securities       10a       10b       10c       10c         12       Investments - ubbilely traded securities       11       11a       11a       11a         13       Investments - program-related. See Part IV, line 11       8,859,906       12       9,742,524         14       Total assets. Add lines 1 through 15 (must equal line 33)       11,539,543       16       126,531         14       Total assets. Add lines 1 through 15 (must equal line 33)       11,539,543       16       122,521,184         17       Accounts payable and accrued expenses       11       132,027       132,027         12       Escrow or custodial account liability. Complete Part IV of Schedule D       24       20         20       Tax-exempt bond liabilities       23       24       25         21       Escrow or custodial account liability. Complete Part V of Schedule D       24       24         22       Loans and ther payable to unrelated third parties       23       24			under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6		
10a         Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D           b         loss: accumulated depreciation           10a         loss: accumulated depreciation           10a         loss: accumulated depreciation           loss: accumulated depreciation           10a         loss: accumulated depreciation           loss: accumulated accum	s	7	Notes and loans receivable, net	829,366	-7	687,723	
10a         Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D           b         loss: accumulated depreciation           10a         10a         10c           10a         loss: accumulated depreciation           loss: accumulated depreciation           10a         10c           10a         10c           loss: accumulated depreciation           loss: accumulated depreciation           10b         10c           11           loss: accumulated depreciation           11           loss: accumulated depreciation           11           11           loss: accumulated depreciation           11           loss: accumulated depreciation           11           11           loss: accumulated depreciation           11           loss: accumulated depreciation           11         loss: accumulated depreciation           11 <th c<="" th=""><th>set</th><td>8</td><td>Inventories for sale or use</td><td></td><td>8</td><td></td></th>	<th>set</th> <td>8</td> <td>Inventories for sale or use</td> <td></td> <td>8</td> <td></td>	set	8	Inventories for sale or use		8	
Basis. Complete Part VI of Schedule D         10a         10b         10c           b         Less: accumulated depreciation         10b         10c         10c           11         Investments - publicly traded servities. See Part IV, line 11         11         11         11           12         Investments - program-related. See Part IV, line 11         13         13         14           13         Intangble assets. See Part IV, line 11         13         14         14           15         Other assets. See Part IV, line 11         216,531         15         108,534           14         Total assets. Add lines 11 through 15 (must equal line 33)         111,506         17         132,027           18         Grants payable         19         10         20         21         22           20         Tax-exempt bond liabilities         20         21         22         21         22           21         Escrow or custodial account iability. Complete Part IV of Schedule D         21         22         23         24         24         24         24         24         24         24         24         24         24         24         25         24         24         25         25         25         26         112,506 </th <th>As</th> <td>9</td> <td>Prepaid expenses and deferred charges</td> <td>370</td> <td>9</td> <td>8,752</td>	As	9	Prepaid expenses and deferred charges	370	9	8,752	
b         Less: accumulated depreciation         10b         10c           11         Investments - publicly traded securities         11           12         Investments - other securities. See Part IV, line 11         8,859,906         12         9,742,524           13         Investments - program-related. See Part IV, line 11         13         14         13           14         Intranspite assets         14         14         15           14         Intranspite assets. Add lines 1 through 15 (must equal line 33)         11,539,454         16         12,521,184           17         Accounts payable and accrued expenses         11,506         17         132,027           18         20         21         20         21           20         12         Leans and other payables to any current or founder, substantial contributor, or,35% controlled entity or family member of any of these persons         22         23           21         Descured notes and lones payable to unrelated third parties         23         24         25           22         Defined reset yet on sub-spayable to related third parties         24         25         26           23         Currelated third parties         24         25         26         132,027           24         Descured notes and		10a	Land, buildings, and equipment: cost or other				
11       Investments - publicity traded securities       11         12       Investments - other securities. See Part IV, line 11       8,859,906       12       9,742,524         13       Intangible assets       13       13         14       Intangible assets       14       14         15       Other assets. See Part IV, line 11       13       14         16       Other assets. See Part IV, line 11       216,531       15       108,534         16       Total assets. Add lines 11 through 15 (must equal line 33)       11,539,543       16       12,521,184         17       Accounts payable and accrued expenses       11,506       17       132,027         18       Grants payable       18       20       21         20       Tax-exempt bond liabilities       20       21       22         21       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or, 35% controlled entity or family member of any of these persons       22       22         23       Secured motes and loans payable to unrelated third parties       24       25         24       Unsecured notes and loans payable to unrelated third parties       24       25         26       Total liabilities not included on lines 17-24). Co			basis. Complete Part VI of Schedule D 10a				
12       Investments - other securities. See Part IV, line 11       8,859,906       12       9,742,524         13       Investments - program-related. See Part IV, line 11       13       14         14       Intragible assets. See Part IV, line 11       13       14         15       Other assets. Add lines 1 through 15 (must equal line 33)       11,539,543       16       12,521,184         17       Accounts payable and accrued expenses       11,506       17       132,027         18       Grants payable       18       19       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, on 35% controlled entity or family member of any of these presons       22       22         23       Secured motes and loans payable to unrelated third parties       23       24         24       Unsecured notes and loans payable to unrelated third parties       24       25         26       Total liabilities. Add lines 17 through 25       11,506       26       132,027         27       Organizations that follow FASB ASC 958, check here       23       24       25         26       Total liabilititis. Add lines 17 through 2		b	Less: accumulated depreciation 10b		10c		
13       Investments - program-related. See Part IV, line 11       13         14       Intangible assets       14         15       Other assets. See Part IV, line 11       216,531       15       108,534         16       Total assets. Add lines 1 through 15 (must equal line 3)       216,531       16       12,521,184         17       Accounts payable and accrued expenses       11,536,637       16       12,521,184         19       Deferred revenue       19       132,027         10       Tak-exempt bond liabilities       20       21         20       Tak-exempt bond liabilities       20       21         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       20         22       Loans and other payables to any current or former officier, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         23       Secured motes and loans payable to unrelated third parties       23       24         24       Unsecured notes and loans payable to unrelated third parties       24       25         26       Total liabilities. Add lines 17 through 25       11,506       26       132,027         Organizations that follow FASE ASC 658, check here       100,000       2		11	Investments - publicly traded securities		11		
14       14         15       Other assets. See Part IV, line 11       216,531       15       108,534         16       Total assets. Add lines 1 through 15 (must equal line 33)       11,539,543       16       12,521,184         17       Accounts payable and accrued expenses       11,506       17       132,027         18       Grants payable       18       19       20       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       20         23       Secured mortgages and notes payable to unrelated third parties       23       24         24       Unsecured notes and loans payable to unrelated third parties       24       25         24       Unsecured notes and loans payable to unrelated third parties       24       25         25       Other liabilities (included on lines 17.24). Complete Part X       32       32         24       Inta Stat Add lines 17 through 25       11,506       26       132,027         26       Total liabilities. Add lines 17 through 25       11,428,037       27		12		8,859,906	12	9,742,524	
15       Other assets. See Part IV, line 11       216,531       15       108,534         16       Total assets. Add lines 1 through 15 (must equal line 33)       11,539,543       16       12,521,184         17       Accounts payable and accrued expenses       11,506       17       132,027         18       Grants payable       18       19       14       19         20       Tax-exempt bond liabilities       20       21       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or 35% controlled entity or family member of any of these persons       22       23         23       Secured mortgages and notes payable to urrelated third parties       24       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D       25       11,506       26       132,027         26       Total liabilities. Add lines 17 through 25       11,506       26       132,027         27       Net assets without donor restrictions       11,506       26       132,027         27       Total liabilities. Add lines 17		13		·	-		
16       Total assets. Add lines 1 through 15 (must equal line 33)       11, 539, 543       16       12, 521, 184         17       Accounts payable and accrued expenses       11, 506       17       132, 027         18       Grants payable       18       19         0       Tax-exempt bond liabilities       20       20         11       Escrow or custodial account liability. Complete Part IV of Schedule D       21       20         12       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-29). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       11, 506       26       132, 027         27       Net assets with donor restrictions       11, 428, 037       27       11, 837, 804       100, 000       28       551, 353         29       Capital stock or trust principal, or current funds       30       31       31       31							
17       Accounts payable and accrued expenses       11,506       17       132,027         18       Grants payable       18       19         19       Deferred revenue       19       20         11       Escrow or custodial account liabilities       20       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or 35% controlled entity or family member of any of these persons       21         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       23         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       11,506       26       132,027         27       Net assets with donor restrictions       11,428,037       27       11,837,804         28       Net assets with donor restrictions       11,428,037       27       11,837,804         28       Net assets with donor restrictions       29       29       29       29       29       29         29       Capital stock or trust prinicipal, or current funds       30						108,534	
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21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         23       Secured mortgages and notes payable to unrelated third parties       23         24       Unsecured notes and loans payable to unrelated third parties       24         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D       25         26       Total liabilities. Add lines 17 through 25       11,506       26       132,027         Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.       11,428,037       27       11,837,804         28       Net assets with donor restrictions       11,428,037       27       11,837,804         29       and complete lines 27, 28, 32, and 33.       29       29       29         29       30       Paid-in or capital surplus, or land, building, or equipment fund       30       31         31       32       Total net assets or fund balances       31       31       32       12,389,157					-		
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Organizations that do not follow FASB ASC 958, check here	Bal	28	Net assets with donor restrictions		28		
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32         Total net assets or fund balances         11,528,037         32         12,389,157           33         Total liabilities and net assets/fund balances         11,539,543         33         12,521,184	Ass	31	Retained earnings, endowment, accumulated income, or other funds		31		
<sup>2</sup> 33 Total liabilities and net assets/fund balances	let.	32	Total net assets or fund balances	11,528,037	32	12,389,157	
		33	Total liabilities and net assets/fund balances	11,539,543	33	12,521,184	

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Form 990 (2023)

No One Left Behind

Form **990** (2023)

Page 11

47-1251659

	0 (2023) No One Left Behind	47-12516	59	Page 1
Part X	I Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		
<b>1</b> To	tal revenue (must equal Part VIII, column (A), line 12)	1	3,4	160,429
<b>2</b> To	tal expenses (must equal Part IX, column (A), line 25) · · · · · · · · · · · · · · · · · · ·	2	3,1	171,548
<b>3</b> Re	evenue less expenses. Subtract line 2 from line 1	3	2	288,881
<b>4</b> Ne	et assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11,5	528,037
5 Ne	t unrealized gains (losses) on investments	5	5	572,239
6 Do	nated services and use of facilities	6		
7 Inv	restment expenses	7		
8 Pri	or period adjustments	8		
9 Ot	her changes in net assets or fund balances (explain on Schedule O)	9		(
<b>0</b> Ne	et assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	, column (B))	10	12,3	389,157
Part X				_
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u> ,	x
				Yes No
	counting method used to prepare the Form 990: 📋 Cash 🛛 🕱 Accrual 📋 Other			
	he organization changed its method of accounting from a prior year or checked "Other," explain on			
	hedule O.			
	ere the organization's financial statements compiled or reviewed by an independent accountant?		2a	x
	Yes," check a box below to indicate whether the financial statements for the year were compiled or			
re\	viewed on a separate basis, consolidated basis, or both.			
	Separate basis Consolidated basis Both consolidated and separate basis			
	ere the organization's financial statements audited by an independent accountant?		2b	X
	Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	parate basis, consolidated basis, or both.			
x				
	Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	e audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	x
	he organization changed either its oversight process or selection process during the tax year, explain on			
	hedule O.			
	a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	iform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	<u>x</u>
	Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
rec	uired audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	

>

SCHEDULE	A
(Form 990)	

Department of the Treasury

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2023 Open to Public Inspection

OMB No. 1545-004

		evenue Service	Go to	www.irs.gov/Forn	1990 for instructions and	d the lates	t informati	on.	Inspection	1
Name	of t	the organization						Employer identification	number	
		e Left Behi						47-125165		
Par	t I	Reason	for Public Cha	<b>rity Status.</b> (Al	l organizations mus	t comple	ete this p	art.) See instructio	ons.	
The o	rga	nization is not a	private foundation be	cause it is: (For line	s 1 through 12, check on	ly one box.	)			
1	Ļ	A church, conv	ention of churches, or	association of chur	ches described in section	170(b)(1) 170	(A)(i).			
2	Ľ	-			Schedule E (Form 990).)					
3	L	A hospital or a	cooperative hospital s	service organization	described in section 170	(b)(1)(A)(ii	i).			
4	L	A medical rese	arch organization ope	erated in conjunction	with a hospital described	in section	170(b)(1)(	A)(iii). Enter the		
	_	hospital's name	e, city, and state:							
5	L	An organization	n operated for the bei	nefit of a college or	university owned or opera	ated by a g	overnmenta	al unit described in		
	_	_ ``	(1)(A)(iv). (Complete	,						
6		A federal, state	, or local government	or governmental un	it described in section 17	'0(b)(1)(A)	(v).			
7	Х	An organizatio	n that normally receiv	es a substantial par	t of its support from a gov	/ernmental	unit or fror	n the general public		
	_	described in se	ction 170(b)(1)(A)(v	i <b>).</b> (Complete Part II.	.)					
8		A community tr	ust described in <b>sect</b> i	on 170(b)(1)(A)(vi)	. (Complete Part II.)					
9		An agricultural	research organizatior	n described in <b>sectio</b>	on 170(b)(1)(A)(ix) opera	ted in conju	nction with	a land-grant college		
		or university or	a non-land-grant col	ege of agriculture (	see instructions). Enter th	e name, ci	ty, and stat	e of the college or		
	_	university:								
10		receipts from a support from g acquired by the	ctivities related to its ross investment incor organization after Ju	exempt functions, s me and unrelated bu ne 30, 1975. See <b>se</b>	8 1/3% of its support from ubject to certain exception usiness taxable income (I ection 509(a)(2). (Complete (Complete))	ns; and (2) ess sectior ete Part III.)	no more th 511 tax) fr	han 33 1/3% of its		
11	Ļ	-	•	•	est for public safety. See <b>s</b>					
12	L				the benefit of, to perform					
					in section 509(a)(1) or se				CK	
		_	-		e of supporting organizati			-		
а					sed, or controlled by its su					
					appoint or elect a major	ity of the di	rectors or t	rustees of the		
			-		V, Sections A and B.					
b					trolled in connection with		•	.,		
			-		on vested in the same pe	ersons that	control or r	manage the supported		
			n(s). You must com							
с					nization operated in conn					
_					must complete Part IV,					
d		- ••			organization operated in					
					generally must satisfy a d			it and an attentiveness		
			· · · · · · · · · · · · · · · · · · ·		Part IV, Sections A and	•				
е					determination from the I		s a Type I,	Type II, Type III		
				-	ntegrated supporting orga	inization.				
f			of supported organiz		••••				· · · L	
g	ł		ving information abou	r		1				
		(i) Name of supporte	d organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the o listed in you docum	r governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)	e
						Yes	No			
(A)										
(B)			,							
(C)										
(D)										
(E)										
Total										

							0
Schodul	e A (Form 990) 2023 <b>No One Left</b>	Dehind				47-125165	9 Page 2
Part			ibed in Sect	ions 170(b)(	(1)(A)(iv) and		
	(Complete only if you checked th						
	Part III. If the organization fails to						
Section	on A. Public Support			· · ·	•	, , , , , , , , , , , , , , , , , , ,	
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	374,652	699,1441	8,238,277	2,259,002	3,122,054	24,693,129
2	Tax revenues levied for the		,	-,,			
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	374,652	699,1441	8,238,277	2,259,002	3,122,054	24,693,129
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						4,995,853
6	Public support. Subtract line 5 from line 4						19,697,276
	on B. Total Support						
	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	374,652	699,1441	8,238,277	2,259,002	3,122,054	24,693,129
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
_	similar sources				121,889	338,375	460,264
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						ļ
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						<u> </u>
11	Total support. Add lines 7 through 10	X	``````````````````````````````````````				25,153,393
2	Gross receipts from related activities, etc.	(see instructio	ns)	farmet free		<b>12</b>	(2)
3	<b>First 5 years.</b> If the Form 990 is for the org						
0.041	organization, check this box and stop here on C. Computation of Public Suppor						····· ∐
	Public support percentage for 2023 (line 6			1 column (f\)		14	<b>FO ST</b> 0/
4 5	Public support percentage for 2023 (line of Public support percentage from 2022 Sch					14	78.31 %
5 6a	33 1/3% support test - 2023. If the organize						78.20 %
ud	box and <b>stop here.</b> The organization quali						
b	33 1/3% support test - 2022. If the organization	-	• • • •	-			
U	this box and <b>stop here</b> . The organization of						
7a	10%-facts-and-circumstances test - 202		• • • •	-			
<i>i</i> d	10% or more, and if the organization meet	-					
	Part VI how the organization meets the fa						
				-			_
h	organization						
C V		•					
	15 is 10% or more, and if the organization					-	
	in Part VI how the organization meets the			-	-		· · _
8	organization Private foundation. If the organization did						
U							_
A		<u></u>	<u></u>	<u></u>			
	instructions						A (Form 990) 2023

Schedu Part	le A (Form 990) 2023 No One Left III Support Schedule for Organiza	: Behind	ribad in Sact	ion 509(a)(2)		47-125165	9 Page 3
Part	(Complete only if you checked the If the organization fails to qualify	e box on line	e 10 of Part I o	or if the organ	nization failed		nder Part II.
Secti	on A. Public Support			n, piedee ee	inploto Faltin	,	
	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees	(-)		(-)			
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid			4			
	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						<b> </b>
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000			r			
_	or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
0	<b>Public support.</b> (Subtract line 7c from						
Secti	line 6.)						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(u) =0.0	(2) = = = = =	(0) = 0 = 0	(u) = = = =	(0) _0_0	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the org				•	( )	
2 4	organization, check this box and stop here		<u></u>				· · · · · · L
	on C. Computation of Public Suppor			<b>0 1</b> (0)			
15	Public support percentage for 2023 (line 8		•			15	<u>%</u> %
16 Secti	Public support percentage from 2022 Sch					16	%
	on D. Computation of Investment Inc			lino 12 colum	n (f))	17	%
17 19	Investment income percentage for 2023 (li					17 18	<u>%</u> %
18 192	Investment income percentage from 2022 33 1/3% support tests - 2023. If the organ						
19a							
h	17 is not more than 33 1/3%, check this bo	-	-	-		• •	
b	<b>33 1/3% support tests - 2022.</b> If the organization line 18 is not more than 33 1/3%, check this box a						
		nu siop nere. If	ie urganization gl	annes as a public	iy supported orda	uuzauuu •	

Part				
	(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, comple			
	and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part	I, co	mplet	e
	Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete	Part	V.) 💧	
Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
-	documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	-		
2				
	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
ти	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
h		<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
~	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
c		50		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	•••		
D		9b		
	the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>	30		
C	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2023

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Schedule A (Form 990) 2023

**Supporting Organizations** 

Part IV

No One Left Behind

	le A (Form 990) 2023 No One Left Behind 47-1251659		Р	age 5
Part	IV Supporting Organizations (continued)			-
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
c	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
Ŭ	provide detail in <b>Part VI</b> .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in <b>Part VI</b> how the supported organization(s)</i>			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		<u> </u>	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations		V.	<u></u>
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			<u>.                                    </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstruc	tions	).
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions).	ſ	V.	N
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2023

ie A (Form 990) 2023 No One Left Behind		47-1251	L659 Page 6
	gani		
			n in Part VI). See
ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
	4		
· · · · · · · · · · · · · · · · · · ·	5		
	++		
			/
	6		
	7		
	8		
ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
Average monthly value of securities	1a		
	1b		
	1c		
· · · · · · · · · · · · · · · · · · ·	1d		
	+		
-			
	2		
Subtract line 2 from line 1d.	3		
see instructions).	4	I	
	5		
	6		
	7		
	8		
ion C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, column A)	1		
Enter 0.85 of line 1.	2		
	3		
	4		
	5		
	+++		
	6		
	÷	tegrated Type III supportin	ng organization
(see instructions).			ig organization
	<ul> <li>☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organiz on A - Adjusted Net Income</li> <li>Net short-term capital gain</li> <li>Recoveries of prior-year distributions</li> <li>Other gross income (see instructions)</li> <li>Add lines 1 through 3.</li> <li>Depreciation and depletion</li> <li>Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)</li> <li>Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)</li> <li>On B - Minimum Asset Amount</li> <li>Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):</li> <li>Average monthly value of securities</li> <li>Average monthly cash balances</li> <li>Fair market value of other non-exempt-use assets</li> <li>Total (add lines 1a, 1b, and 1c)</li> <li>Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):</li> <li>Acquisition indebtedness applicable to non-exempt-use assets</li> <li>Subtract line 2 from line 1d.</li> <li>Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).</li> <li>Net value of non-exempt-use assets (subtract line 4 from line 3)</li> <li>Multiply line 5 by 0.035.</li> <li>Recoveries of prior-year distributions</li> <li>Minimum Asset Amount (add line 7 to line 6)</li> <li>on C - Distributable Amount</li> <li>Adjusted net income for prior year (from Section A, line 8, column A)</li> <li>Enter 0.85 of line 1.</li> <li>Minimum asset amount for prior year (from Section B, line 8, column A)</li> <li>Enter greater of line 2 or line 3.</li> <li>Income tax imposed in prior year (from Section B, line 8, column A)</li> <li>Enter greater of line 2</li></ul>	V       Type III Non-Functionally Integrated 509(a)(3) Supporting Organi         Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organizatior         on A - Adjusted Net Income       1         Net short-term capital gain       1         Recoveries of prior-year distributions       2         Other gross income (see instructions)       3         Add lines 1 through 3.       4         Depreciation and depletion       5         Portion of operating expenses paid or incurred for production or collection of gross income (see instructions)       6         Other expenses (see instructions)       7         Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)       8         on B - Minimum Asset Amount       7         Average monthly value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):       1a         Average monthly cash balances       1b         Fair market value of other non-exempt-use assets       1c         Total (add lines 1a, 1b, and 1c)       1d         Discount claimed for blockage or other factors (explain in detail in Part VI):       4         Acquisition indebtedness applicable to non-exempt-use assets       2         Subtract line 2 from line 1d.       3         Cas	Vipe III Non-Functionally Integrated 509(a)(3) Supporting Organizations         Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain instructions. All other Type III non-functionally integrated supporting organizations must complete Sections         on A - Adjusted Net Income       (A) Prior Year         Net short-term capital gain       1         Recoveries of prior-year distributions       2         Other gross income (see instructions)       3         Add lines 1 through 3.       4         Depreciation and depletion       5         Portion of operating expenses paid or incurred for production or collection of gross income (see instructions)       6         Other expenses (see instructions)       6         Other appress (see instructions)       7         Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)       8         on B - Minimum Asset Amount       (A) Prior Year         Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):       1         Average monthly cash balances       1e         Total (add lines 1a, 1b, and 1c)       1d         Discount claimed for blockage or other factors       2         explain in detail in Part VI):       3         Acting a for the set of thor ory year (from Section A, line 8, column A)       5

EEA

Schedule A (Form 990) 2023

					G
	A (Form 990) 2023 No One Left Behind				51659 Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	supporting Organi	zations (continue	ea)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer		ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organi	izations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required) -	provide details in Part	/1)	5	
6	Other distributions (describe in Part VI). See instructions.	•		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2023	ns	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D, line 7: \$				
	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	<b>Excess distributions carryover to 2024</b> . Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
b	Excess from 2020				
С	Excess from 2021				
d	Excess from 2022				
е	Excess from 2023				
EA					Schedule A (Form 990) 2023

Schedule A (Fo	orm 990) 2023 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	7

SCHE	DULE D
(Form	990)

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. 2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Internal Revenue Service
Department of the Treasury

No. One Left Exhind         47-1231659           Part II         Organization Seminativing Door Advised Funds or Other Similar Fonds or Accounts           Complete If the organization answered "Yes" on Form 990, Part IV, line 6.         (a) investigation and the organization answered "Yes" on Form 990, Part IV, line 6.           1         Total number at end of year         (a) investigation informations to (during year)         (b) investigation informations           Aggregate value of grants from (during year)         (b) investigation informations         (b) investigation informations           Aggregate value of grants from (during year)         (b) investigation informations         (b) investigation informations           Aggregate value of grants from (during year)         (b) investigation informating informations         (c) investigation informations           Aggregate value of grants from (during year)         (c) investigation informating informations         (c) investigation informations           Other decognization informating informations         (c) investigation informations         (c) investigation informations           Other decognization informations         (c) investigation informations         (c) investigation informations           Complete If the organization informations         (c) investigation informations         (c) investigation informations           Complete If the organization informations         (c) investigation informations         (c) investigation informations	Name o	f the organization	Employer ide	entification number	
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.         1       Total number at end of year         2       Aggregate value of contributions to (during year)         3       Aggregate value of contributions to (during year)         4       Aggregate value of contributions to (during year)         4       Aggregate value of contributions to (during year)         4       Aggregate value of anti-from (during year)         6       Did the organization inform all dones and doner advisor in while that grants (finds can to used)         6       Did the organization inform all dones and doner advisor in while that grants (finds can to used)         7       Organization inform all grantes, dones and doner advisor in while that grants (finds can to used)         1       Preservation all for patic use (for example, necreation or education)       Preservation of a contribution that area         1       Preservation of anter all batt       Preservation of a contribution that End of the Tax Year         2       Complete if the organization instructure included on line 22, acopited after organization during the target education or education or education in the advisor education education in the form of a contrevation aseaments in advisor education education in the	No Or	e Left Behind	47-12	251659	
Inclumentarial end of year       (a) Done values host:       (b) Exerce values in the second of the value of a prime from (during year)         Aggregate value of contributions to (during year)       (b) Concervation Exerce value at end of year       (c) Concervation Exerce value of a prime value of prime value value of prime value value of prime value of a prime value of prime value of a prime value of a prime value of prime value value value of prim va	Pa	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Acco	ounts		
1       Total number at end of year       Image: status of constructions to (during year)         2       Aggregate value of anothbuiltins to (during year)       Image: status of constructions in writing that the assets held in donor advised funds are the organization if own all atoms and donor advisors in writing that the assets held in donor advisor of thirds are the organization if own all atoms and donor advisors in writing that the assets held in donor advisor of thirds are the organization if own all atoms and donor advisors in writing that the assets held in donor advisor of the organization inform all atoms and donor advisors or for anyobber purposes conferring imperissible givenities benefit?       Image: status of the organization inform all atoms and donor advisors or for anyobber purposes conferring imperissible givenities benefit?       Image: status of the organization inform all atoms and donor advisors or form 980, Part IV, line 7.         Perservation of and for public use (for example, recreation or education)       Image: status of the organization inform all atoms and donor advisors or form 980, Part IV, line 7.         2       Complete inf the organization held a qualified conservation contribution in the form of a conservation easements included on the organization inform all and area included on of a status of the lax year.         3       Total number of conservation easements included on line 2, acquired art Vuly 25, 000, and not in a a historic structure isset in the Nation include inservation easements included on line 2, acquired art Vuly 25, 000, and not in a a historic structure isset of the conservation easements included on line 2, acquired art Vuly 25, 000, and not in a historic structure isset of the conservation easements included on line 2, acquired art Vuly 25, 0		Complete if the organization answered "Yes" on Form 990, Part IV, line 6.			
Aggregate value of contributions is (during year)     Aggregate value of contribution answered "Yes" on Form 990, Part IV, line 7.     Complete life 2 a trough 2d fit de organization held a qualified contervation controlution in the form of a conservation     assemment is held a qualified contervation controlution in the form of a conservation     assemment in the last value of the value value     Autor of conservation easements     Aggregate value of contervation easements     a total number of conservation easements is located     Autor of conservation easements include on line 2a,		(a) Donor advised funds	(b	) Funds and other accounts	6
3       Aggregate value of grants from (during year)	1	Total number at end of year			
Aggregate value at end of year	2	Aggregate value of contributions to (during year)			
Aggregate value at end of year	3				
5       Did the organization inform all donors advices in withing that the assets held in donor adviced indix are the organization inform all grantees, discors, and donor advices in withing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advices or for any bitter purposes condering impermissible purposes and not for the benefit of the donor or donor advices or for any bitter purposes condering impermissible purposes and not for the benefit of the donor or donor advices or for any bitter purposes condering impermissible purposes and not for the benefit of the donor or donor advices or for any bitter purposes condering impermissible purposes and not for the benefit of the donor or donor advices or for any bitter benefit?            Partice (o) of conservation casements held by the organization (check all that apply).         Preservation of an for public use (for example, recreation or education)         Preservation of a natural habitat         Preservation of a point passes           Preservation of a natural habitat         Preservation or donor advices on the last apy of the tax year.          a       Total annews of conservation casements in a certified historio structure included on line 2a           Za          b       Total annews of conservation easements included on line 2a, acylical atter July 25, 2006, and not         on a historic structure listed in the National Register           Za          c       Number of conservation easements included on line 2a, acylical atter July 25, 2006, and not       on a historic structure listed in the National Register           Za          d       Number of conservation easements included on line	4				
India are the organization's property, subject to the organization's exclusive legal contor?       Wes       No         6       Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can ba used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other dupose conferring ingermissible private benefit?       No         Partul       Conservation Easements       Yes       No         1       Furpose(o) of conservation easements held by the organization (check all that atpp)).       Preservation of a historically important land area         1       Protection of hard for public use (for example, recreation or education)       Preservation of a certified historic structure         2       Complete lines 2a through 2d if the organization held a qualified conservation conservation       Preservation of a certified historic structure         3       Number of conservation easements in a certified historic structure included on line 2a       2a       2a         4       Number of conservation easements in soluted on line 2a, acquired after July 25, 2006, and not on a historic structure lister structure lister structure lister of the conservation easements included on line 2a, acquired all eased, exployuished, or terminated by the organization during the year         3       Number of conservation easements modified, transferred, released, exployuished, or terminated by the organization of the conservation easements in the organization in a structure lister of the conservation easements in bold?         4       N	5				
Did the organization inform all grantees, donors, and donor advisors in wriling that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any öther purpose confering impermissible private benefit?     Conservation Easements     Complete if the organization answered "Yes" on Form 990, Part IV, line 7.     Preservation of a infor public use (for example, recreation or education)     Preservation of a confield by the organization (check all that apply)     Preservation of a conservation easements held by the organization (check all that apply)     Preservation of a confield by the organization (check all that apply)     Preservation of a conservation easements held by the organization contribution on the form of a conservation     essement on the last day of the tax year.     Tatal number of conservation easements     Did at area generaticated by conservation easements     Did at area generaticate by conservation easements     Za     Total number of conservation easements     Did at area generaticate by conservation easements     Za     Number of conservation easements included after July 25, 2006, and not     an historic structure listed in the National Register     Number of conservation easements modified, transferred, released, extiguished, or terminated by the organization during the     tax year     Number of states where property subject to conservation easements included construction, inspection, handling of     violations, and enforcement of the conferencial neasements in biols?     Complete in the National Register     Mumber of states where property subject to conservation easements during the year     Amount of expensions accounting (appending the perform) dispection, handling of     violations, and enforcement of the conferencial neasements in biols?     Toring increased area written policy regarding the perform of conservation easements during the year     Amount of expensions acocuming (appending the perform) dispection, francial sta				🗌 Yes	No
enty for charatable purposes and not for the benefit of the donor or donor advisor, or for any other purposes confering importantable purposes and not for the benefit of the donor or donor advisor, or for any other purposes confering important land area Complete if the organization answered "Yes" on Form 990, Part IV, line 7.   Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7.   Protection of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of a durul labitat   Protection of natural habitat Preservation of a certified historic structure   Protection of natural habitat Preservation of conservation easements in a certified historic structure included on line 2a   2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements included on line 2a, acquired after July 25, 2006, and not on a historic structure listed in the National Register   3 Number of conservation easements included on line 2a, acquired after July 25, 2006, and not on a historic structure listed in the National Register   4 Number of conservation easements included conservation easements located   5 Does the organization have a written policy regarding the perilodic monitoring, inspection, handling of violations, and enforcement of the conservation easements in dictage, strating on searcements during the year   7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   8 Does each conservation easements in difference in the requirements of section 170(h)(4)(B)(i)   9 In Part XIII, describe how the organizatio	6				
confering impermissible private benefit?       I ves       No         Part II       Conservation Easements       Complete if the organization answered "Yes" on Form 990, Part IV, line 7.         1       Purpose(s) of conservation easements held by the organization (check all that app))       Image: the organization answered "Yes" on Form 990, Part IV, line 7.         2       Protection of natural habitat       Image: the organization (check all that app))       Image: the organization or education)       Image: the organization or education or education         2       Complete lift the organization held a qualified conservation contribution in the form of a conservation       Image: the organization have and the task application assements is included on line 2.a       Image: the organization have assements included on line 2.a       Image: the organization have assements included on line 2.a       Image: the organization have assements included on line 2.a       Image: the organization have assements included on line 2.a       Image: the organization have assements included on line 2.a       Image: the organization have assements included on line 2.a       Image: the organization have assements included on line 2.a       Image: the organization have assements included an line 2.a       Image: the organization have assements included an line 2.a       Image: the organization have assements included an line 2.a       Image: the organization have assements included an line 2.a       Image: the organization have assements included an line 2.a       Image: the organization have assements included an line 2.a       Image: the organization have assements					
Part II       Conservation Easements         Complete if the organization answered "Yes" on Form 990, Part IV, line 7.         Prospects) of conservation easements held by the organization (check all that apply).       Preservation of land for public use (for example, recreation or education)       Preservation of a historically important land area         Preservation of pain labilat       Preservation of pain labilat       Preservation of a conservation         easement on the last day of the tax year.       Important land or a conservation easements included on line 2a.       Important land area         0       Total acreage restricted by conservation easements included on line 2a.       Important land area       Important land area         0       Number of conservation easements included on line 2a, accurice after July 25, 2006, and not on a historic structure list of the National Register       Important land area       Important land area         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       Important land Register       Important land area         4       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the year       Important land area       Important land area         5       Does the organization have a written policy regaring handling of violations, and enforcing conservation easements during the year       Important land area       Important land area <t< th=""><th></th><th></th><th></th><th> 🗌 Yes</th><th>□ No</th></t<>				🗌 Yes	□ No
1       Purpose(s) of conservation easements held by the organization (check all that apply).       Preservation of land for public use (for example, recreation or education)       Preservation of and for public use (for example, recreation or education)       Preservation of a lastication is the procession of a certified historic structure         2       Preservation of open space       Preservation of open space       Preservation of open space         3       Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements .       2a       1ed at the End of the Tax Year         3       Total arcmage restricted by conservation easements .       2d       2d       2d         4       Number of conservation easements included on line 2a, acquired after July 25, 2006, and not on a historic structure listed in the Nation Register .       2d       2d       2d         3       Number of states where property subject to conservation easement is holds?       .       Yes No       No         6       Statif and volunteer hours devoled to monitoring, inspecting, handling of violations, and enforcement of the conservation easements holds?       .       Yes No       No         7       Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year       ?       ?       Yes No       No         9       Does each conservation easement reported on line 2d above satisfy the requir	Par				
1       Purpose(s) of conservation easements held by the organization (check all that apply).       Preservation of land for public use (for example, recreation or education)       Preservation of and for public use (for example, recreation or education)       Preservation of a lastication is the procession of a certified historic structure         2       Preservation of open space       Preservation of open space       Preservation of open space         3       Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements .       2a       1ed at the End of the Tax Year         3       Total arcmage restricted by conservation easements .       2d       2d       2d         4       Number of conservation easements included on line 2a, acquired after July 25, 2006, and not on a historic structure listed in the Nation Register .       2d       2d       2d         3       Number of states where property subject to conservation easement is holds?       .       Yes No       No         6       Statf and volunteer hours devoled to monitoring, inspecting, handling of violations, and enforcement of the conservation easements holds?       Yes No       No         7       Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year       Preservation easements that describes the organization assement?         9       Does each conservation easement reposted on line 2d above satisfy the requirements of se		Complete if the organization answered "Yes" on Form 990, Part IV, line 7.			
Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area Protection of natural habitat Protection of natural habitat Preservation of a certified historic structure Preservation of a certified historic structure essentent on the last day of the axy sear. Total acreage restricted by conservation easements Total acreage restricted by conservation easements Number of conservation easements Total acreage restricted by conservation easements Number of conservation easements included on line 2a Number of conservation easements included on line 2a, acquire date July 25, 2006, and not on a historic structure listed in the National Register Number of states where property subject to conservation easements included on line 2a, acquire date July 25, 2006, and not on a historic structure listed in the National Register States where property subject to conservation easements included on line 2a, acquire attruty 25, 2006, and not on a historic structure listed in the National Register States where property subject to conservation easements included on line 2a Does the organization have a written policy regarding the pediodic monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year is house on provide he organization reports conservation easements in its revenue and expense statement and balance sheet works of art, historical treasures, or Other Similar Assets for II Part XIII, describe how the organization reports conservation easements in its revenue statement and balance sheet works of art, histori	1				
Protection of actural habitat Protection of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total acceage restricted by conservation easements Number of conservation easements Number of conservation easements included on line 2a, acquired after July 25, 2006, and not Total acceage restricted ted in the National Register Number of conservation easements included on line 2a, acquired after July 25, 2006, and not Total acceage restricted ted in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation gasement is located Does he organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements to thold? Yes No Staff and volunteer hours devoled to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year I n Part XII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet works of art, historical Treasures, or Other Similar Assets Complete if the organization ranswered "Yes" on Form 990, Part IV, Line 8. In Hart XIII describe hours devoted to monitoring, experiments that describes there organization eacements Work of a the storical ressures, or other similar assets held for public exhibition, education, or research in furtherance of public service, prov			istorically im	portant land area	
Preservation of open space   Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation   a complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation   a Total arceage restricted by conservation easements   b Total acreage restricted by conservation easements   conservation easements included on line 2c, acquired after July 25, 2006, and not   on a historic structure listed in the National Register   2 Number of conservation easements modified, transferred, released, extraguished, or terminated by the organization during the tax year   3 Number of fatales where property subject to conservation easements is located   5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements in dots?   7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   8 Does each conservation easements   9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet works of art, historical treasures, or Other Similar Assets E   Complete if the organization answered "Yes" on Form 990, Part IV, line 8.   14 If the organization electid, as permitted under FASB ASC 950, roport in its revenue statement and balance sheet works of art, historical treasures, or Other Similar Assets tell for public exhibition, education, or research in furtherance of public service, provide the form 90, Part VII, line 1   9 In Part XIII the text of the footnote to its financial statements and balance sheet works of a			-	•	
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation     eesement on the last day of the tax year.     Total acreage restricted by conservation easements     Total acreage restricted by conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(I)     and esection 170(h)(4)(B)(I)(I)     and section					
easement on the last day of the tax year.       Image: the last day of the tax year.         a Total number of conservation easements       2a         b Total acreage restricted by conservation easements       2c         c Number of conservation easements included on line 2c, acquited after July 25, 2006, and not on a historic structure listed in the National Register       2d         c Number of conservation easements modified, transferred. released, extiguished, or terminated by the organization during the tax year       2d         c Number of states where property subject to conservation easement is located	2		onservation		
a       Total acreage restricted by conservation easements       2a         b       Total acreage restricted by conservation easements on a certified historic structure included on line 2a       2c         c       Number of conservation easements on a certified historic structure included on line 2a       2c         d       Number of conservation easements included on line 2c, acquired after July 25, 2006, and not on a historic structure listed in the National Register       2d         3       Number of states where property subject to conservation easements located	_			Held at the End of the	Tax Year
b       Total acreage restricted by conservation easements       Image: Conservation easements on a certified historic structure included on line 2a.       Image: Conservation easements included on line 2a.	а		. 2a		
c       Number of conservation easements included on line 2c, acquired after July 25, 2006, and not       2c         d       Number of conservation easements included on line 2c, acquired after July 25, 2006, and not       2d         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       2d         4       Number of states where properly subject to conservation easement is located	-				
d       Number of conservation easements included on line 2c, acquired after July 25, 2006, and not on a historic structure listed in the National Register       2d         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       2d         4       Number of states where property subject to conservation easement is located       5         5       Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements it holds?       No         6       Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year       7         7       Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year         8       Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)       and section 170(h)(4)(B)(ii)?         9       In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's financial statements that describes the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization answered "Yes" on Form 1990, Part IV, line 8.					
on a historic structure listed in the National Register       2d         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year         4       Number of states where property subject to conservation easement is located         5       Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?       Image: Conservation easements and enforcing conservation easements during the year         6       Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year         7       Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year         8       Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)         and section 170(h)(4)(B)(ii)?       Image: Conservation easements         9       In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements         Part III       Organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization eaced as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasure			20		
3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year         4       Number of states where property subject to conservation easement is located         5       Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?       Image: the organization have a written policy regarding the periodic monitoring conservation easements during the year         7       Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year         8       Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)         and section 170(h)(4)(B)(ii)?       Image: the text of the footnote to the organization's financial statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements         Part III       Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets         Complete if the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	u		24		
<ul> <li>tax year</li></ul>	3	J J	-	ing the	
<ul> <li>Number of states where property subject to conservation easement is located</li> <li>Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?</li> <li>Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)</li> <li>and section 170(h)(4)(B)(ii)?</li> <li>Amount of expenses incurred in monitoring inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization is accounting for conservation easements</li> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 8.</li> <li>If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the foothote to its financial statements that describes these.</li> <li>If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII th</li></ul>	J				
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<ul> <li>and section 170(h)(4)(B)(ii)?</li></ul>	1			uning the year	
<ul> <li>and section 170(h)(4)(B)(ii)?</li></ul>	8	Does each conservation easement reported on line 2d above satisfy the requirements of section $170(h)(4)(4)$	B)(i)		
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<ul> <li>(i) Revenue included on Form 990, Part VIII, line 1</li></ul>					
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a Revenue included on Form 990, Part VIII, line 1	-			0	
	а			. \$	
<b>b</b> Assets included in Form 990. Part X	b	Assets included in Form 990, Part X		• \$	
For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023			'	Schedule D (Form	990) 2023

Schedul	le D (Form 990) 2023 No One Left Beh t III Organizations Maintaining	ind Collections of	Art Historical T	razeuros or Ot	47-12516	559 Page 2
3	Using the organization's acquisition, accession					ets (continueu)
3	collection items (check all that apply):	on, and other records		owing that make sign	incant use of its	
а	Public exhibition		<b>d</b> 🗌 Loan o	exchange program		
a b	Scholarly research		e Other	exchange program		
	Preservation for future generations					
C A		Ile stimus and some laim	la			
4	Provide a description of the organization's co XIII.	niections and explain	now they further the d	organization's exempt	purpose in Part	
5	During the year, did the organization solicit or	receive donations of	f art, historical treasur	es, or other similar		
	assets to be sold to raise funds rather than to		art of the organization	s collection?	<u></u>	Yes No
Par						
	Complete if the organization 990, Part X, line 21.	answered "Yes"	on Form 990, P	art IV, line 9, or r	reported an amo	unt on Form
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions o	r other assets not		
						Yes No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table.			
			5		Amo	unt
с	Beginning balance			10		
d	Additions during the year					
e	Distributions during the year					
f	Ending balance					
	Did the organization include an amount on Fo					Yes No
2a	-					
b Par	If "Yes," explain the arrangement in Part XIII. <b>t V Endowment Funds</b>	Check here if the ex	planation has been pr	ovided on Part XIII		· · · · · _
Fai	Complete if the organization	answered "Ves"	on Form 900 P	art IV line 10		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	8,959,906	187,539	26,901	84,592	
b	Contributions		10,105,000	4,337,500	349,710	283,795
С	Net investment earnings, gains, and		-			
	losses	782,618				
d	Grants or scholarships					
е	Other expenditures for facilities and					
	programs		1,332,633	4,176,862	407,401	199,203
f	Administrative expenses					
g	End of year balance	9,742,524	8,959,906	187,539	26,901	84,592
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a))	held as:		
а	Board designated or quasi-endowment	100.00 %				
b	Permanent endowment %					
с	Term endowment %					
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.				
3a	Are there endowment funds not in the posses		ion that are held and	administered for the		
	organization by:					Yes No
	(i) Unrelated organizations?					3a(i) X
	(ii) Related organizations?					3a(ii) X
b	If "Yes" on line 3a(ii), are the related organization					3b
4	Describe in Part XIII the intended uses of the	•				
Par						
1 41	Complete if the organization		on Form 990 P	art IV line 11a S	See Form 990 P	Part X, line 10
	Description of property	(a) Cost or othe			Accumulated	(d) Book value
		(investme	anu) ((	other) d	epreciation	
1a	Land	· ·				
b	Buildings	••				
С	Leasehold improvements	••				
d	Equipment	· ·				
e	Other					
Total.	Add lines 1a through 1e. (Column (d) must equ	al Form 990, Part X,	line 10c, column (B)			
EEA					Scheo	lule D (Form 990) 2023

Schedule D (Form 990) 2023 No One Left Behind		47-1251659 Page 3
Part VII Investments - Other Securities		
Complete if the organization answered "Yes" on Forn	n 990, Part IV, lin	e 11b. See Form 990, Part X, line 12.
(a) Description of security or category	(b) Book value	(c) Method of valuation:
(including name of security)		Cost or end-of-year market value
1) Financial derivatives		
2) Closely-held equity interests		
3) Other		
(Aridelity-Quasi-Endowment	9,742,524	FMV
(B)		
(C) (D)		
(D) (E)		
(E) (F)		
(F) (G)		
(H)		
otal. (Column (b) must equal Form 990, Part X, line 12, col.(B))	9,742,524	
Part VIII Investments - Program Related	9,142,524	
Complete if the organization answered "Yes" on Forn	n 990 Part IV lin	e 11c, See Form 990, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B))		
Part IX Other Assets		
Complete if the organization answered "Yes" on Forn	n 990, Part IV, lin	e 11d. See Form 990, Part X, line 15.
(a) Description		(b) Book value
(1)/ETS Loan Fund		33,800
(2)Der Credits		33,829
(3Amazon - Welcome.US		1,335
(4Accrued revenue		38,768
(5)Security Deposits		802
(6)		
(7)		
(8)		
(9)		
otal. (Column (b) must equal Form 990, Part X, line 15 col. (B))		
Part X Other Liabilities		
Complete if the organization answered "Yes" on Form	n 990, Part IV, lin	e 11e or 11f. See Form 990, Part X,
line 25.		
. (a) Description of liability (b) Book va	lue	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		

Total. (Column (b) must equal Form 990, Part X, line 25 col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

х

	e D (Form 990) 2023 No One Left Behind	47-1251659	Page <b>4</b>
Part		r Return	V
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1 4	,032,668
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	<u>}</u>	
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.) · · · · · · · · · · · · · · · · · · ·		
е	Add lines 2a through 2d	2e	572,239
3	Subtract line 2e from line 1	3 3	,460,429
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		,460,429
Part		per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1 3	,171,548
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3 3	,171,548
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5 3	,171,548
Part	XIII Supplemental Information		
Provide	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; P	art X, line	

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

01. Endowment funds intended uses (Part V, line 4)

QUASI-ENDOWMENT DESIGNATED BY THE BOARD TO FUND NO ONE LEFT BEHIND'S MISSION.

Schedule D (Form 990) 2023 No One Left Behin	nd	47-1251659	Page 5
Part XIII Supplemental Information (c	continued)		
02. Footnote for uncertain tax posit.	ion under FIN 48 (Part X)		
IN ACCOUNTING FOR UNCERTAINTY IN INCO	OME TAXES, ACCOUNTING STANDARDS REQU	IRE AN ENTITY TO RECO	GNIZE
THE FINANCIAL STATEMENT IMPACT OF A	TAX POSITION WHEN IT IS MORE-LIKELY-	THAN-NOT THAT THE POS	ITION
WILL NOT BE SUSTAINED UPON EXAMINATION	ON. MANAGEMENT EVALUATED NOLB'S TAX	POSITION AND CONCLUDE	D THERE
ARE NO UNCERTAIN TAX POSITIONS THAT	REQUIRE ADJUSTMENT TO THE FINANCIAL	STATEMENTS TO COMPLY	WITH
PROVISIONS OF THE GUIDANCE.			
	$\mathbf{O}$		
C			

SCHEDULE F (Form 990)				s Outside the Uni d "Yes" on Form 990, Part IV,		OMB No. 1545-0047		
Department of the Treasury	Attach to Form 990.							
Internal Revenue Service Name of the organization			<u></u>			Inspection identification number		
No One Left Be					47-12			
	al Information o 990, Part IV, line		Outside the U	nited States. Complete if th	e organization answered	"Yes" on		
			n records to subs	tantiate the amount of its grants	and			
	-			ce, and the selection criteria use				
Ū.				s for monitoring the use of its gra		🗙 Yes 🗌 No		
		-		licated if additional space is nee				
<b>(a)</b> Regi	on	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region		
Middle East _(1)North Africa			1	Program services		620,000		
(1)NOPEN AIPICA (2)	a			Program services		620,000		
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)	$-\mathbf{n}$							
(13)								
<u>(14)</u>								
<u>(15)</u>								
<u>(16)</u>								
(17)	7							
3a Subtotal b Total from con	itinuation		1			620,000		
sheets to Part c Totals (add lir	es 3a and 3b)		1			620,000		

EEA



(i) Method of valuation

(h) Description

of noncash assistance

Schedule F (Form 990) 2023

(a) Name of

organization

Part II

1

No One Left Behind

(c) Region

(b) IRS code

section and EIN

(book, FMV, (if applicable) disbursement assistance appraisal, other) Middle East and North Africa 620,000 (1) Evacuation Assis (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax 2 exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . . . . . . . . . . Enter total number of other organizations or entities 3 1 EEA Schedule F (Form 990) 2023

Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(e) Amount of

, cash grant

(f) Manner of

cash

(g) Amount of

noncash

(d) Purpose of

grant

47-1251659

No One Left Behind

Schedule F (Form 990) 2023

Page 3 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed

	(a) Type of grant or assistance	(b) Region	(c) Number of recipients	( <b>d</b> ) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
(1)						*		
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
<u>(10)</u>								
<u>(11)</u>								
(12)								
(13)								
<u>(14)</u>								
<u>(</u> 15)								
<u>(16)</u>								
<u>(17)</u>								
(18) EEA								Schedule F (Form 990) 2023

Part	V Foreign Forms			
	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes,"</i> the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)		Yes	X No
	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may			
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and			
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a	_		
	U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	••• ⊔	Yes	X No
	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes."			
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To			
	Certain Foreign Corporations (see the Instructions for Form 5471)	🛛	Yes	X No
	Was the organization a direct or indirect shareholder of a passive foreign investment company or a			
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,			
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing			
	Fund (see the Instructions for Form 8621)    ••••••••••••••••••••••••••••••••••••	🛛	Yes	X No
	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"			
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain			
	Foreign Partnerships (see the Instructions for Form 8865)	•••	Yes	X No
	Did the organization have any operations in or related to any boycotting countries during the tax year? If			
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see			
	the instructions for Form 5713; don't file with Form 990)	🗆	Yes	X No
4		Schedu	le F (For	m 990) 2023
			· ·	,

Schedule F (For	n 990) 2023 No One Left Behind	47-1251659	Page 5
Part V	Supplemental Information	4/-1201039	
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column	(f) (accounting method:	
	amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part		):
	and Part III, column (c) (estimated number of recipients), as applicable. Also complete this p		
	information. See instructions.		
<u>01. Use</u>	of grant monitoring procedures (Part I, line 2)		
NOLB sen	d funds to ICA Management DWC LLC, which allows the orgazanition to e	ffectively	
dispurse	the funds within the local community.		
_			
Ψ.			

SCHEDULE (Form 990) Department of the Internal Revenue	e Treasury Service	Gove		ndividuals in	the United Sta m 990, Part IV, line 21 c	tes		OMB No. 1545-0047 2023 Open to Public Inspection
Name of the orga							Employer identificati	
No One Lei	<u>Et Behind</u> General Information on (	Grants and Assis	tance				47-1251659	
	organization maintain records to			nce, the grantees' elig	ibility for the grants or as	sistance, and		
	tion criteria used to award the gra							. 🗶 Yes 🗌 No
	in Part IV the organization's proc							
	Grants and Other Assistand	•					'es" on Form 990,	
	Part IV, line 21, for any recipi			· · · · · · · · · · · · · · · · · · ·		s needed. (f) Method of valuation	L	1
1 (a) Name	e and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)			50					
(5)		X	0					
(6)		<b>N</b>	•					
(7)	0							
(8)	$\sim$							
(9)								
(10)	*							
	al number of section 501(c)(3) an						· · · · · · · · · -	
3 Enter tota	al number of other organizations I	isted in the line 1 table						

Schedule I (Form 990) 2023

Schedule I (Form 990) 2023 No One Left Behind						47-1251659	Page <b>2</b>
Part III Grants and Other Assistance to Do			organization answ	vered "Yes" o	n Form 99	0, Part IV, line 22.	
Part III can be duplicated if additional	space is needed						
(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of va	luation (book,	(f) Description of noncash assista	nce
	recipients	cash grant	noncash assistance	FMV, apprai	sal, other)		
1 Grants to Purchase Vehicles	2	12,000		N/A		N/A	
2							
3							
-					·		
4							
5							
<b>.</b>							
6							
7							
7 Part IV Supplemental Information. Provide	the information re	auired in Part Llin	e 2 <sup>.</sup> Part III. columi	$\frac{1}{1}$ (b): and any	other add	litional information	
Supplemental mornation: 1 10106			e z, i art iii, coluini	in (b), and any			
01. Monitoring procedures (Par	+ T line (	2)					
or. Monitoring procedures (Par	t I, IIne Z	- /					
GRANTS PROVIDED TO SIV HOLDERS TO PURCH							
GRANIS PROVIDED TO SIV HOLDERS TO FORCH	ASE VEHICLES.	NO ONE LEFI BEH.					
ASSESSES THE ELIGIBILITY REQUIREMENTS P		DUMING ACCICHAN	<b></b>				
ASSESSES THE ELIGIBILITI REQUIREMENTS P	RIOR TO DISTRI	BUTING ASSISTANC					
AGATOMANCE TO BO DE UNITITED DU MUE DEG			_				
ASSISTANCE IS TO BE UTILIZED BY THE REC	IPIENTS IN ACCO	ORDANCE WITH THE	<u> </u>				
TERMS OF THE AWARDS.							
EEA						Schedule I (Forr	n 990) 2023

SCHE	DULE	J
(Form	990)	

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public** 

Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Employer identification number 47-1251659

No On	e Left Behind	47-1251659			
Part	Questions Regarding Compensation				
1a	Check the appropriate box(es) if the organization provided any of the following to or for a 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information reg First-class or charter travel Housing allowance or residence for Payments for business use of personal payments for business personal payments personal pa	arding these items. or personal use		Yes	No
	Tax indemnification and gross-up payments       Health or social club dues or initial         Discretionary spending account       Personal services (such as maid,	chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy rega or reimbursement or provision of all of the expenses described above? If "No," complete explain		1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incur directors, trustees, and officers, including the CEO/Executive Director, regarding the items 1a?	•	2		
3	Indicate which, if any, of the following the organization used to establish the compensation organization's CEO/Executive Director. Check all that apply. Do not check any boxes for n related organization to establish compensation of the CEO/Executive Director, but explain Compensation committee Uvitten employment contract Compensation consultant Compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation	nethods used by a in Part III.			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respective organization or a related organization:	ect to the filing			
а	Receive a severance payment or change-of-control payment?		4a		Х
b C		tem in Part III.	4b 4c		x x
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or ac compensation contingent on the revenues of:	ccrue any			
a b	The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III.		5a 5b		x x
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or ac compensation contingent on the net earnings of:	-			
a	The organization?		6a		x
b	Any related organization?		6b		x
7 8	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide a payments not described on lines 5 and 6? If "Yes," describe in Part III	that was subject describe	7		<u>x</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure de				x
	Regulations section 53.4958-6(c)?		9		
For Pa	perwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J	(Form	990) 2	2023

47-1251659

## Schedule J (Form 990) 2023 No One Left Behind

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 an	d/or 1000-MISC and/or	1099-NEC compensation				
(A) Name and Title	_	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
MICHAEL MITCHELL	(i)	220,000	0	0	5,754	0	225,754	0
1 EXECUTIVE DIRECTOR	(ii)	0	0	0	0	0	0	0
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)			*				
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(i) (ii)							
	(i)							
16	(ii)							
	('')	1				I	1	ule J (Form 990) 202

## SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Employer identification number

47-1251659

Department of the Treasury Internal Revenue Service Name of the organization

### No One Left Behind

#### 01. Amended return information

Page 1 Summary: Missing prior year other expenses (line 17), the amount was zero, the

correct amount is \$2,728,849. The summary matches the 2022 filed return

## 02. Form 990 governing body review (Part VI, line 11)

A draft of the form 990 is reviewed and approved by the board of directors before filing

with the IRS.

## 03. Conflict of interest policy compliance (Part VI, line 12c)

The board of directors, as well as all key employees and volunteers, complete an annual

conflict of interest disclosure statement. Such statement discloses potential conflicted

individuals and/or entities. The completed disclosure statements are maintained on file to

document the annual monitoring. The annual monitoring is also documented in the minutes of

the board of directors.

## 04. CEO, executive director, top management comp (Part VI, line 15a)

Comparable review of compensation is performed.

### 05. Governing documents, etc, available to public (Part VI, line 19)

The governing documents and financial statements are made available to the public upon

request

## 06. List of other fees for services expenses (Part IX, line 11g)

Consultants and contractors = \$290,129

Schedule O (Form 990) 2023	Page
Name of the organization	Employer identification number
No One Left Behind	47-1251659
07. List of other expenses (Part IX, line 24e)	
Fundraising events = \$23,907 and Program costs = \$1,311,233	
08. Part III, response or note to any other line in Part III	
PART III, Line I: NO ONE LEFT BEHIND IS WORKING TO SUPPORT SPECIAL I	MMIGRANT VISA
RECIPIENTS (SIVS). WE DO THIS BY PROVIDING RESOURCES TO SIV AMBASSAD	DORS LIVING IN SIV
COMMUNITIES THROUGHOUT THE UNITED STATES. TOGETHER WITH OUR ADVISORY	BOARD, WE WORK TO
ADVOCATE FOR OUR ALLIES IN FRONT OF THE EXECUTIVE AND LEGISLATIVE BF	RANCHES, PROVIDE
SUBJECT MATTER EXPERTISE TO THE MEDIA, AND PARTNER WITH MAJOR US BUS	SINESSES TO PROVIDE
OPPORTUNITIES TO THIS NEXT GENERATION OF AMERICANS.	
09. Part XII, Response or note to any line in Part XII	
The board of directors is responsible for oversight of the independe	ent audit and selection
of the independent accountants.	
Ŧ	

o One Left Behind 47-1251659 Form 990, Part VI, Section C, line 17 Statement #017 tates where a copy of this Form 990		
Tax ID Number <u>47-1251659</u> Form 990, Part VI, Section C, line 17 Statement #017 tates where a copy of this Form 990 s required to be filed: District of Columbia Maryland Texas Virginia	Federal Supporting Statements	
tates where a copy of this Form 990 s required to be filed: District of Columbia Maryland Texas Virginia	Name(s) as shown on return No One Left Behind	
s required to be filed: District of Columbia Maryland Texas Virginia	Form 990, Part VI, Section C, line 17	Statement #017
Maryland Texas Virginia	States where a copy of this Form 990 is required to be filed:	
Texas Virginia		$\boldsymbol{C}$
	Texas	
Anende Rije		
		×
	V	