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MISSION

The mission of No One Left Behind is to help Afghan and Iraqi combat interpreters with Special Immigrant Visas (SIVs) settle safely in the United States. We bridge the gap that exists between current State Department and NGO refugee relief programs, and provide assistance with housing, employment and cultural adaptation. We treat our clients as the heroic veterans they are.

WHAT WE DO

We bridge the gap that exists between current State Department and NGO refugee relief programs. We aim to provide each family with three months of housing, everyday furnishings and one vehicle; assistance in applying for government benefits, enrolling in school, and securing employment; and education for interpreters’ wives and children through free English as a Second Language (ESL) classes. We help the heroic interpreters, and their families who served honorably alongside our forces in combat in Iraq and Afghanistan start a new life in the United States.

No One Left Behind is a 501 (c)(3) organization dedicated to saving the lives of America’s Wartime Allies and their families who have saved the lives of thousands of Americans in service to our country.
People ask us what we think having worked the No One Left Behind mission for four years. We didn’t realize how addicting this work would be - we have the best jobs ever. We get to help veterans come home from war and start their new lives in America. We cannot tell you how powerful it is to welcome them at the airport, present them with an American flag and say, “this is your flag now. You earned it. This is your county now. Welcome home. We’re so honored to have you with us and cannot thank you enough for your service and sacrifice.” The look in their eyes is something we’ll cherish for the rest of our lives. This work has healed many wounds we carried home from war.

But it has also created new ones. We cannot begin to describe how much it weighs on us - especially at night. It’s impossible to shake the memories of all those we’ve had to turn away. That’s the worst part of the job - not having enough resources to help everyone who needs it and having to be the American to tell them, “Sorry, you’re truly on your own. Best of luck.”

We’re currently facing unprecedented demand for our services. For every family we help, we’re now turning 12 away - a statistic that’s risen every year we’ve existed. We’re so beloved by those we help that word has spread throughout the Afghan and Iraqi communities that “if you need help, call No One Left Behind.” We need your support now more than ever.

Despite our challenges we fight on. We fight on because we have to, because we made a promise. We will persevere. We will accomplish our mission and keep our country’s promise to its veterans and wartime allies. And we’ll do it because of you - the thousands of fellow citizens who have answered the call and rallied to our cause. On behalf of the entire No One Left Behind family, thank you for helping us do such incredible good against such tremendous odds. We fight on.

- Matt Zeller
- Janis Shinwari
EXECUTIVE SUMMARY

Four years into our mission, No One Left Behind (NOLB) operates chapters in ten cities, having helped resettle 2,001 Special Immigrant Visa (SIV) principles for a total of 5,226 people assisted domestically since our founding in 2013. Our goal for the future remains simple – save all the remaining wartime allies (estimated at 50,000 people) left behind in Afghanistan and Iraq who qualify for the SIV program.

In 2017, we built upon our success of 2016 and continued the professionalization of NOLB. Thanks to a $100,000 grant from Starbucks, we hired a Director of Strategic Partnerships. Our leadership team and our core team of 250 volunteers worked to help find jobs for 273 veteran translators, furnished the homes of 412 families, and provided at least one month’s worth of emergency housing assistance (i.e. preventing a family from becoming homeless) for 75 families. Additionally, each of these veterans and their families now have an American mentor they can call in a time of need.

We opened two new chapters this year – Seattle and Pittsburgh. Each chapter is growing by leaps and bounds. We officially opened Pittsburgh in August thanks to a $140,000 grant from the Heinz Foundation.

We held a kick-off community party in downtown Pittsburgh on August 20, 2017 at which the Mayor, County Executive, Rep. Michael Doyle (D-PA), Grant Oliphant (President of the Heinz Endowments), and Pittsburgh Steelers Offensive Lineman (and US Army Veteran) Alejandro Villanueva addressed a crowd of several hundred gathered to welcome NOLB to Pittsburgh. We currently have three grant applications pending before Pittsburgh based philanthropic organizations — totaling $350,000 in funding we hope to secure by early 2018. Additionally, the Pittsburgh team has developed a robust chapter with strong leadership and a dedicated volunteer corps that are strategically aligned with the veteran community in the greater Pittsburgh area. As a result, we have resettled more than 50 people in Pittsburgh from August through the end of December — unprecedented growth for our organization and the fastest a chapter has ever grown within NOLB. Our Seattle Chapter, founded in March, is currently piloting a program called Miles4Migrants through
which we hope to be able to provide SIVs with completely compensated flights from Afghanistan and Iraq to the United States.

We have also increased monetary fundraising by 36%, having raised $815,726 versus $599,387 in 2016. Operationally, we’ve had our busiest year ever. Our domestic operations have increased by 6% (in terms of the number of people assisted overall). We increased the amount of rental assistance provided by 77%. We increased the number of car grants by 146% - almost solely due to the efforts of our Rochester Chapter President who successfully secured two grants and a host of individual contributions to exclusively support car purchases for donations. Additionally, we continued to place 98% of our clients in a job within 120 days of first providing assistance.

We did see substantial decreases in the operations of three of our chapters – Chicago, Denver, and San Francisco. We attributed the decrease to the following – a brief pause in the SIV program that occurred in the Spring-early summer (due to the State Department running out of visas), substantial volunteer burnout, and the decision to focus greater resources on infrastructure development and fundraising. We have recruited a new San Francisco Chapter President who has begun to lead a revival of the chapter. We hope to secure funding from foundational grants in Chicago and Denver to employ a paid Chapter President in each city and replicate the success we’ve achieved in Rochester, NY over the last year – the only chapter in which the Chapter President is a paid employee.

We had $894,834 in expenses in 2017, an increase of 55% since 2016 – this is due to the fact that we’re providing significantly more services to our clients this year than ever before, the amount we spent on consultants increased substantially this year, and we had the hire of a Director of Strategic Partnerships and thus took on additional salary obligations. We’re helping more people and being more efficient with our expenditures. We spent $444,925 on programs, representing 49.7% of our overall expenses. We spent $70,590 on professional services (consultants and accountants), representing 7.89% of our overall expenses. We spent $50,083 on travel and meetings, representing 5.6% of our overall expenses. We spent $32,523 on marketing, representing 3.63% of our overall expenses. We spent $38,607 on business operations (postage, printing, office supplies, website, etc.), representing 4.31% of our overall expenses. We spent $29,739 on fundraising events, representing 3.32% of our overall expenses. We spent $3,302 on insurance, representing 0.37% of our overall expenses. We spent $3,330 on facilities (shipping container procurement), representing 0.37% of our overall expenses.

Members of Congress sought out our team’s counsel and advice on legislation and policy on 47 occasions in 2017 – resulting in a 2017 National Defense Authorization Act that provided an additional 3,500 visas for Afghan translators through September 2018. Additionally, thanks to the profound and substantial efforts of Advisory Board Member James Miervaldis and our summer intern, Oday Yousif, we nearly got Congress to pass a law declaring SIVs to be “Honorary Veterans.” As a result of this effort, we secured the public support of every single Secretary of Defense (except Sec. Mattis who cannot lend his support while serving) who has served since 9/11, former Chairman of the Joint Chiefs General Peter Pace, General David Petraeus,
and Ambassadors Bolton and Crocker for our overall efforts to honor and properly care for the SIV population in the United States – support that will become increasingly important as we engage Congress in 2018 to formally declare SIVs to be Honorary Veterans. The hope is that such a declaration will unleash private sector support for the SIV community within the United States and that NOLB will be able to receive the bulk of that support as the sole organization dedicated to assisting SIVs.

We also led a national response to the President’s travel ban in January and February – an effort that directly resulted in the Department of Homeland Security issuing an exemption for SIVs within 72 hours of the announcement of the ban and the eventual removal of Iraq from the list of banned nations. Our Director of Resettlement personally saw to the care of a substantial team of lawyers who camped out of the International Arrivals area of Dulles Airport for over a month.

Our response to the travel ban consumed the first three months of the year and provided countless earned media opportunities to share the mission and success of NOLB with a global audience. As a result, we were able to secure strategic partnerships (both monetary and employment support) with Starbucks and Lyft and grow our volunteer base. Additionally, we’ve attracted the interest of the Tent Foundation, AirBnB, Boeing, and Hilton Hotels – we hope to secure partnerships with each in 2018.

Finally, we continued to expand the membership of our Board of Directors and Advisory Board. Specifically, we welcomed former Congressman Brad Carson and Lucus Schleusener to the Board of Directors and Josh Weinberg, Kristin Walker, Patrick Bellon, Christy Lawton, Jason Stanford, Barbi Appelquist, and
$696
total monthly donations from 22 sustaining donors

$15,000
in outstanding approved grant funding, expected early 2018

$195,000
in grant funding in 2017. 24% of total donations

$222,527.25
in online donations from 1,686 donors. 28% of total donations

$400,000
in grant applications, pending approval

$600,384.85
from 478 donors (both individual and foundations). 72% of total donations

$815,726
Total Donations in 2017
36% growth over 2016 fundraising
Operation Lost In Translation (LIT) experienced its largest growth ever this year, advising over 4,000 clients, mainly due to the travel ban and the additional exposure of NOLB engendered by it. This figure represents our most educated estimate given the sheer volume of clients and the numerous means through which they choose to contact us – social media, email, telephone calls, and/or our website – has rendered an accurate count impossible. We serviced more visas assistance requests in January and February than we did in all previous years combined – a pace that has only slightly decreased since March. We advised most of our clients through Facebook Messenger. Clients assisted by LIT fell into the following categories:

- 700 we determined were ineligible for our assistance
- 1,800 advised on how to get their visa expedited and as a result their visas were expedited
- 1,000 advised with document completion
- 500 visas issued to those we assisted

Our domestic operations have increased by 6% (in terms of the number of people assisted overall), with 2002 people assisted this year.

- Increased the amount of rental assistance provided by at least 77%
  Increased the number of families we provided rental assistance by at least 92%
  Increased the number of car grants by at least 146%
- Decreased the number of homes we’ve furnished by at least 21%, a fact we attribute to our San Francisco chapter specifically halting their furniture operations due to the resignation of the volunteer handling that mission (she was burned out after 2 years of near fulltime service) as well as the overall decrease in operations in Chicago and Denver
- Decreased the amount of employment services by 47%, a fact we attribute to the decrease in operations in Chicago and Denver – both suffered substantial volunteer burnout. Washington, DC remains our most active and largest chapter, followed by Rochester, NY
- Boston remains our least active chapter, a fact we attribute to the extremely small SIV population in the greater Boston area
- We have made a substantial effort to market Pittsburgh to the incoming SIV population (i.e. those currently abroad, awaiting visas,or in the process of immigrating to the United States. As a result, we hope that at the end of 2018, Pittsburgh will supplant every chapter as our most active
<table>
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<th>Location</th>
<th>Furnishings Provided (Families)</th>
<th>Rental Assistance Provided (Families)</th>
<th>Rental Assistance Provided</th>
<th>Car Grants Provided</th>
<th>Employment Services Provided (Individuals Served)</th>
<th>Families Served Overall</th>
<th>Individuals Served Overall</th>
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<th>Employment Services Provided</th>
<th>Total Provided</th>
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<td>32</td>
<td>273</td>
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Partnered with Starbucks to provide SIVs with jobs – any employee working 20 hours a week or more receives full healthcare and dental, Starbucks stock (begins to vest after a year of employment), and potential access to Starbuck’s College Tuition program that provides full tuition support to attend Arizona State University (online) and pursue a bachelors degree (so long as the employee maintains a B- average).

Partnered with Lyft to provide jobs exclusively with their Express Drive Program. SIVs will be given first consideration to receive a brand new GM or Toyota Sedan that they can either rent at a prorated rate (the more they drive on the platform, the less they have to pay) or rent for free by driving 20hrs or more per week on the platform.

Expanded on English language classes nationally and now offer online tutoring and mentorship via a pilot program to pair SIVs with American volunteers who teach them English over Skype, GoogleChat, Facetime, etc..

Most chapters now offer some form of driving lessons. San Francisco East Bay, Chicago, and Rochester all offer sewing machines whenever possible, which has resulted in many spouses starting cottage businesses in their homes.

Finally, in 2016 the San Francisco East Bay chapter piloted a bicycle donation program that we replicated in the DC and Rochester chapters in 2017 and hope to expand nationally in 2018.

Advisory Board member Steve Miska leads an effort to develop policy options beyond the SIV to proactively insulate local national partners. This effort involves a coalition of academic, think tank, and other organizations to help the Departments of State and Defense develop and implement policy changes. Our goal is to ensure that, after NOLB shuts down in nine years (having successfully completed our mission), a program exists (especially following future conflicts) to replace our current services and efforts. Through Operation Ronin, we successfully formed a partnership with the Association of the United States Army to support this effort. We also held a conference at the National Defense University in March, at which General Carter Ham, US Ambassador James Jeffrey, and our CEO presented to an audience of senior Department of Defense and US military personnel.

Denver and Chicago remain challenges – each chapter currently lacks committed leadership and as such have seen their volunteer corps collapse (as compared to previous years). Our Director of Resettlement has recommended – and our leadership agrees – that given our growth and the time involved in leading a chapter, in 2018 we endeavor to employ one person per chapter to serve as the Chapter President. We piloted paying the Rochester Chapter President this year and the results confirm the value in securing a paid individual to lead a chapter – Rochester alone has raised almost $60,000 in funding, covering 50% of their chapter’s funding requests as well as their chapter President’s salary. We’ve also found that a paid employee responds to taskings and requests from national headquarters far more quickly and efficiently than volunteer leaders in other chapters. We hope to secure funding for both Pittsburgh and Chicago in early 2018 and transition those chapters to paid leadership.
We have not had as much success with our Mission Continues partnership as we originally anticipated. Our lack of dedicated office space and a lack of interested veteran candidates has stymied our attempts at placing one Mission Continues fellow in each chapter. Through our Pittsburgh Chapter, we have a pilot partnership with one of the Pittsburgh area Mission Continues Service Platoons. The platoon will provide our chapter with a dedicated cadre of veteran volunteers who can be called upon on a regular basis to perform core services – airport arrivals, home furnishings, employment placement, and integration assistance (i.e. rides, English lessons, community support, etc.). Should this partnership prove as enjoyable and successful as we envision, we intend to engage Mission Continues national senior leadership about a national level partnership.

Our national headquarters team continues to be aware of the potential for and danger of volunteer burnout. As such, the Director of Resettlement implemented a national restructuring of our chapter model in order to adequately divide and organize the labor needed for each chapter and thus mitigate the potential for burnout. Currently, all chapters have either adopted or are in the process of adopting the following structure: Chapter President oversees a Director of Operations, Director of Housing, Director of Furnishing, Director of Employment, and a Director of Volunteers, all of whom manage and oversee their respective teams of volunteers.

Our CEO and COO developed partnerships and relationships with the following businesses and organizations:

- **The Heinz Foundation** – Supported the foundation of our Pittsburgh chapter and provided valuable connections within the greater Pittsburgh Philanthropic community.
- **Starbucks** - Provided $100,000 in funding for 12 months to support the hire of a Director of Strategic Partnerships and build a database of SIVs working with NOLB in the form of a Client Relationship Management (CRM) system. Made a hiring commitment to place as many qualified SIV applicants in Starbucks positions as possible. Hosted our CEO and Director of Strategic Partnerships at a meeting of the Tent Foundation at Starbucks HQ in November to present our lessons learned to a panel of Tent Foundation corporate partners and representatives of every major refugee resettlement organization in the United States.

- **Lyft** – Provided $15,000 in general operating support and $10,000 of in-kind travel support (in the form of donated Lyft rides for NOLB staff and SIVs). Launched a pilot program in Washington, D.C. to enroll 25 or more SIV drivers into the Express Drive program where Lyft provides access to a car rental, the ability to earn bonuses to offset 90% of the rental cost, and other benefits totaling approximately $1,500.

- **Miles4Migrants** – Provided donated airline miles worth $4,997 to purchase flights for 1 SIV and 2 family members to resettle in Seattle on 12 December when waiting for an IOM flight became too dangerous. M4M reached out to NOLB because donors of airline miles are particularly interested in helping SIVs. This flight option is not the best for every family, but the successful pilot proves the program is a viable option for families that meet certain travel criteria, allows NOLB to engage additional donors via airline miles donations, and provides an opportunity to partner with airlines directly.

- **1951 Coffee Company** – 1951 Coffee Company provides 2-week intensive barista training courses to SIVs at no cost with 100% employment placement. NOLB is working to identify training candidates for the course for the first two quarters of 2018. Starbucks is highly supportive of this collaboration.
• **UNIQLO** – the clothing retailer regularly contacts NOLB with employment opportunities for SIVs and donated winter clothing to our DC, Seattle, Pittsburgh, and Rochester chapters

• **Hilton Hotels** – We are in the early phases of socializing the idea with their internal veteran employee network and c-suite officers and hope to secure a partnership in 2018 (employment for SIVs, donated used furnishings as Hilton Hotels undergo remodel, and funding)

• **AirBnB** – Since the resettlement ban in January, AirBnB has partnered with us on an irregular basis to provide up to two weeks of free housing for SIVs as they arrive in the United States. We hope to explore the possibility of a pilot partnership where AirBnB property owners can volunteer to donate lodging to SIVs in 2018.

• **Northeastern University** – Approached our CEO and COO in December to request a partnership that will provide us with dedicated student interns we can employ to develop information technology such as the much-needed CRM database. We will begin this partnership in 2018 with our first team of students.

• **The Pittsburgh Foundation** – Submitted a $50,000 grant application in September.

• **PNC Bank** – Met with the head of the PNC Foundation and are currently in the process of seeking a $250,000 grant.

• **Highmark Foundation** – Met with the Executive Director and are currently seeking $50,000 in grant funding. Highmark well also help us secure matching funds from additional foundations and high-net-worth individuals.

• **The McCormick Foundation** – Submitted in $50,000 grant October.

• **The Staunton Farms Foundation** – Submitted $50,000 grant in November.

The CEO and Director of Resettlement visited 8 of 10 chapters (except Omaha and San Francisco) to ensure consistency of operations and develop additional resources. Additionally, the CEO met with President Ashraf Ghani of Afghanistan the Afghan Ambassador to the United States, who both thanked No One Left Behind for our work and provided the organization with an official statement of recognition for our accomplishments in supporting the Afghan people.

NOLB was featured in the following media sources: CBS, NBC, ABC, ESPN’s SportsCenter, VICE, Fox News, MSNBC, the BBC, the New York Times, the Wall Street Journal, the Washington Post, the LA Times, the NY Post, the Daily Beast, the Hill, Pittsburgh Post-Gazette, Omaha World-Herald, Military Times, People Magazine (for the second year in a row), the Sacramento Bee, and received an Editorial Board endorsement from the Washington Post for the second year in a row. A substantial portion of this press coverage (esp. during the travel ban) was coordinated by Board Member Lucus Schleusener, without whom we could not have achieved such success.
In May 2017 the State Department requested No One Left Behind make every effort to expand our operations into Sacramento, California, as well as Houston, Dallas, San Antonio, and Austin, Texas given the current overwhelming need for our services in those areas. Should funding develop that could support such expansion, we will seriously consider it, otherwise, we do not anticipate we will create any new chapters in 2018.

Our COO, Director of Resettlement, and Pittsburgh Chapter President are currently working to develop a case management system using Salesforce – they will begin beta testing the system in Pittsburgh by middle January 2018. We also intend to use Salesforce to develop an in-kind donated item tracking system designed to streamline our donation acquisition and distribution system and ensure that our furnishing operations comply with auditing and IRS requirements. We hope to have both systems implemented nationally by the end of 2018. Should we have the furnishing reporting system in place, NOLB will be able to undergo and pass our first independent annual audit - needed for most major grants.

We anticipate securing $100,000 in funding ($50,000 from the McCormick Foundation, $50,000 from the Pittsburgh Foundation) to employ Chapter Presidents in both Chicago and Pittsburgh no later than May 2018. Given the success of the Rochester chapter in utilizing a paid employee to oversee the Chapter, we intend to seek funding to support a paid chapter president in each chapter. We will seek out foundational grants (targeted at the city and regional level) to support these positions, operations, and overall organization expenses.

Additionally, we will host at least one fundraising event in each chapter city (one a month in 2018). Thus, most travel in 2018 will follow the following model: the CEO/COO/Director of Strategic Partnerships (in sole or combination) will travel to a chapter city, meet with foundations, employment partners/prospects, and VIPs during the day, while hosting either a major fundraiser or a series of house parties during the night. We tested the model successfully in Pittsburgh during fall 2017. Additionally, paid Chapter Presidents will be required to develop fundraising networks in their respective cities and hold a series of fundraising events monthly (as piloted successfully in Rochester, NY in 2017). Board members will also be asked to engage in this effort at least once per year.

We will seek $500,000 in funding from high-net-worth individuals acting as “Angel Investors” with the following opportunity: fund a direct-mail acquisition campaign. Our CEO and COO have consulted industry experts who recommend we buy or rent the fundraising lists of other veteran organizations (i.e. the USO, Wounded Warrior Project, Team Rubicon, etc.). Such an effort, if successful, would extensively expand both our grassroots donor base and lead to untold additional fundraising opportunities. Three Elephant Public Relations (our public relations and development consultants) ran a survey in fall 2017 and found that too few Americans know what we do, but that once they learn about us and how much good we do, they are more than likely to provide support. Communicating directly to potential donors through the mail is currently our most cost effective and affordable means of raising that necessary awareness and support.
Starbucks requested we expand our partnership into a second year with the potential for the partnership to continue to build and last through the entirety of our organization’s existence. We will hold a series of volunteer events in chapter cities (one a month) during which, our clients and volunteers will gather at a Starbucks store to provide mentorship, community support, and employment services. Additionally, Starbucks employees will be encouraged by Starbucks Headquarters to volunteer in our Operation Welcome Home efforts – specifically airport arrivals and furnishing operations. We anticipate that as Starbucks employees volunteer with us and are exposed to the SIV community they will naturally seek to further assist the community through employment opportunities, thus helping Starbucks meet its commitment to hire 10,000 refugees and our commitment to placing SIVs in jobs within 120 days of first assistance. We will request at least $100,000 in additional funding from Starbucks to continue our efforts in 2018.

Should our pilot of the Lyft Express Drive program succeed in the DC Chapter, we will expand it nationally and expect Lyft to increase its funding commitment and promotion of our organization accordingly. We will also seek inclusion in their “Round Up and Donate” program – Lyft customers are encouraged to round their fairs to the nearest $1 to support specific charities.

We will continue to partner with the Veterans for American Ideals, Vietnam Veterans of America, Iraq and Afghan Veterans of America, Refugee Counsel USA, the Truman National Security Project, and the International Refugee Assistance Project to ensure Congress reauthorizes the SIV program and supports the expansion of the program to cover all who qualify for the SIV. We will seek to expand that partnership to include the Veterans of Foreign Wars, the American Legion, Military Officers Association of America, and AmVets. We have secured the commitment of Veterans for American Ideals, Vietnam Veterans of America, Iraq and Afghan Veterans of America, the Wounded Warrior Project, NYC Veterans Alliance, and High Ground Veterans Advocacy to engage Congress to formally declare SIVs as Honorary Veterans. We will continue to engage Congress and the President at all opportunities to ensure such a declaration occurs as we believe it will unleash substantial private sector support for the SIV community. We will also partner with Veterans for American Ideals and the International Refugee Assistance Project to engage Congress to restore the Iraq SIV program.
We will seek to expand the number of Mission Continues fellows to at least one per Chapter. Currently, we do not have any Mission Continues fellows, but do partner with one of their service platoons in Pittsburgh. We anticipate the success of the pilot partnership in Pittsburgh will lead to a closer national level partnership, through which we can better recruit and fill fellowships at the chapter level.

A feature length documentary on No One Left Behind and the Special Immigration Visa will air on PBS in 2018. The documentary was filmed over 2014-2016 by Andres Caballero. We anticipate being able to raise additional funds, volunteer support, media coverage, and build overall awareness after it airs. This will require significant public relations efforts to fully capitalize on the opportunity.

We expect to see a marked decrease in the operations of the DC chapter because of our May 2017 success in convincing the State Department to change US immigration policy concerning the DC area. We recommended – and the State Department implemented – that only SIVs who had direct familial ties (spouse, parent, child, sibling) already in the DC area could be allowed to resettle in the DC area with the assistance of the greater US refugee resettlement community. SIVs who choose to resettle in the DC area and cannot claim the immediate relative are prohibited from receiving any assistance. We continue to enforce such a policy in unison with the greater US refugee resettlement community and the US government. As a result of such policy, we have already noticed a decrease in the number of SIVs choosing to resettle in DC and anticipate those numbers to continue to decrease every year such policy exists.

We will retain the services of Three Elephant Public Relations – they currently provide fundraising, public communications, social media, and website development and maintenance support. We have utilized their services since September and have been very impressed thus far. We will reduce our efforts with CauseEngine and may end our partnership in its entirety – we’re currently in negotiations on the scope and cost of work for 2018.
Matt Zeller
Brian Steblay
Keith Saddler
Bill Shugarts
Greyson Buckingham
Brad Carson
Luke Schlesusener

Adam Malaty-Uhr
Amber Murray
Andrew Borene
Ben Tupper
Fred Wellman
Jan Scruggs
Jessica Ashooh
Paul Wolfowitz

Dan Espinal
Ambassador Ryan Crocker
Brian Stefan
Paige Ennis
Steve Miska
Elizabeth Calvey
Alonzo Neese
James Terburg

General Pete Chiarelli
Jonathan Silverthorne
Elie Jacobs
Ashton LeBourgeois
Matt Martini
Shawn Van Diver
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